

# DOD CIVILIAN DEMOGRAPHICS

## AS OF JAN 31, 2009

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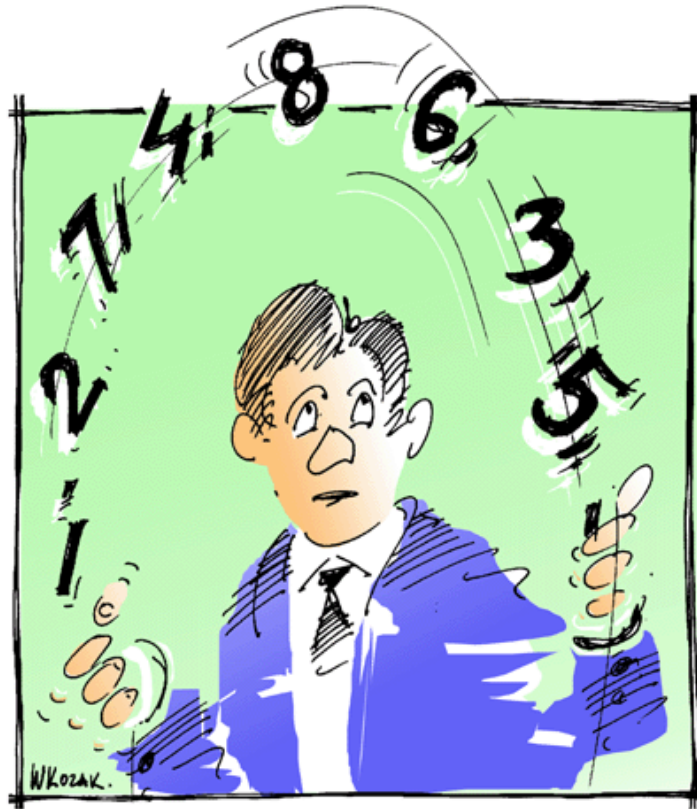
#### ***APPROPRIATED FUND***

DOD CIVILIAN OVERVIEW

DOD SENIOR LEADER OVERVIEW

#### ***NON APPROPRIATED FUND***

***LOCAL NATIONALS***



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\*Non Appropriated Fund data provided by DMDC. Per DMDC, RNO and Ethnicity are two different fields. The data in the race category includes people of any ethnic preference (Hispanic/non-Hispanic). The 'Hispanic' ethnicity category groups the data into Hispanic/non-Hispanic categories and is based on the same population used to identify race.

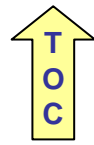
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### Local Nationals

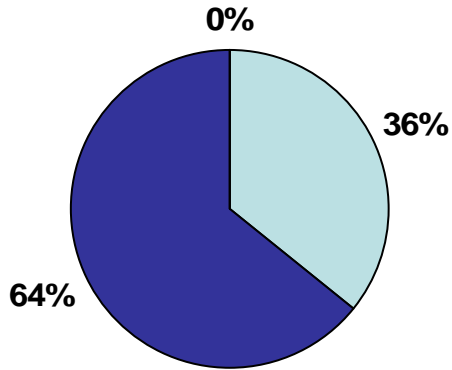
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# APPROPRIATED FUND

# DoD Civilian Overview (Appropriated Fund)

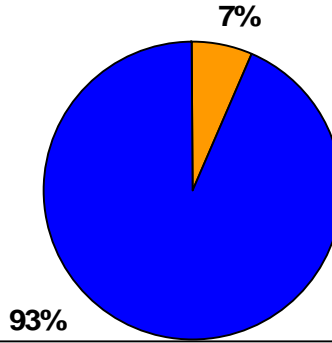


**Gender**



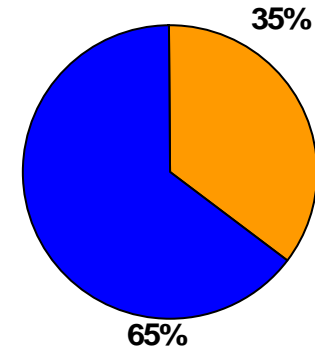
Female Male Not Specified

**Disability**



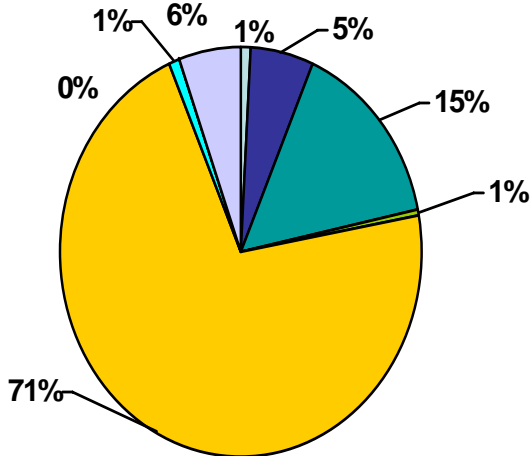
Disability No Disability

**Education**



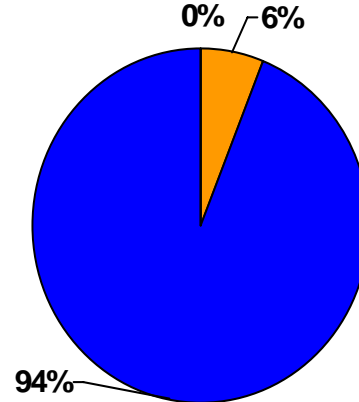
College or Higher No College Degree

**Race Designation**



American Indian or Alaska Native  
 Asian  
 Black or African American  
 Native Hawaiian or Other Pacific Islander  
 White  
 Multiracial  
 Identity Pending  
 Race Unspecified

**Ethnicity**



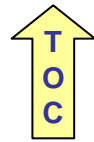
Hispanic Non Hispanic Ethnicity Unspecified

Blue/White Collar

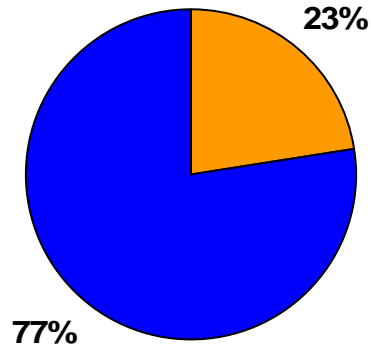
Bargaining/Non Bargaining Unit



# DoD Senior Leader\* Overview (Appropriated Fund)

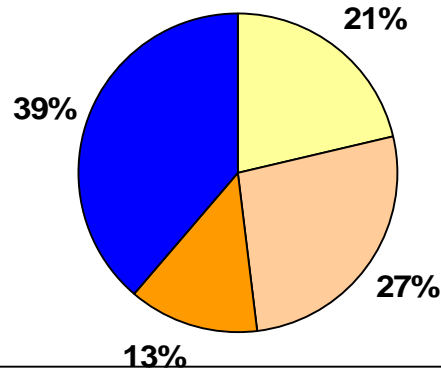


**Gender**



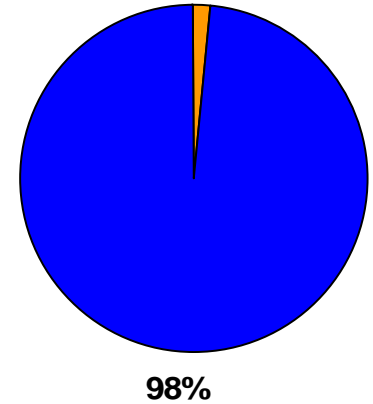
Female Male

**Components**



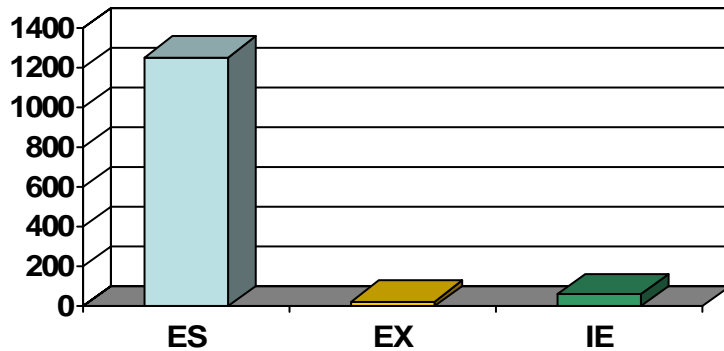
Army Navy Air Force DoD Agencies

**Ethnicity**



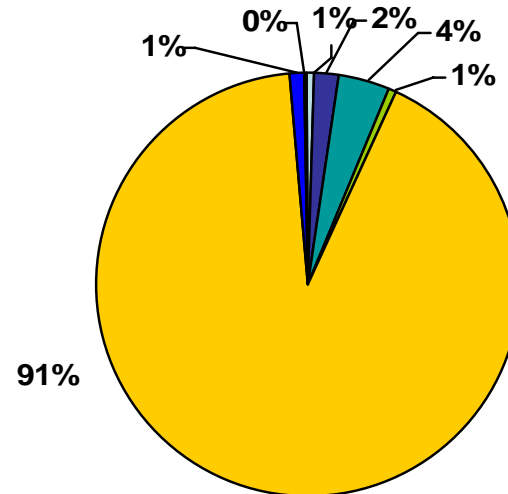
Hispanic Not Hispanic

**ES,EX,IE Pay Plans**



ES EX IE

**Race Designation**



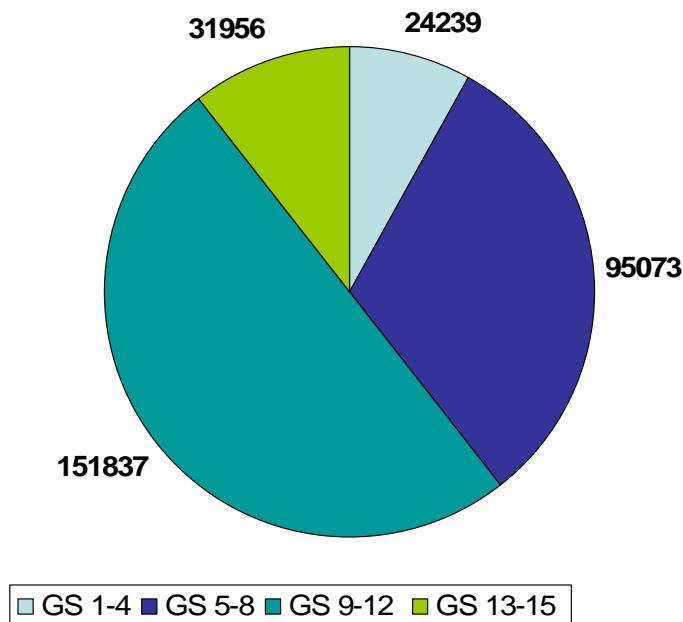
American Indian or Alaska Native Asian  
Black or African American Multiracial  
White Race Unspecified

**Senior Leader Details**

\*Includes ES, EX, IE Pay Plans

Percentages compared to total Senior Leader population (1,340)

## General Schedule (Appropriated Fund)

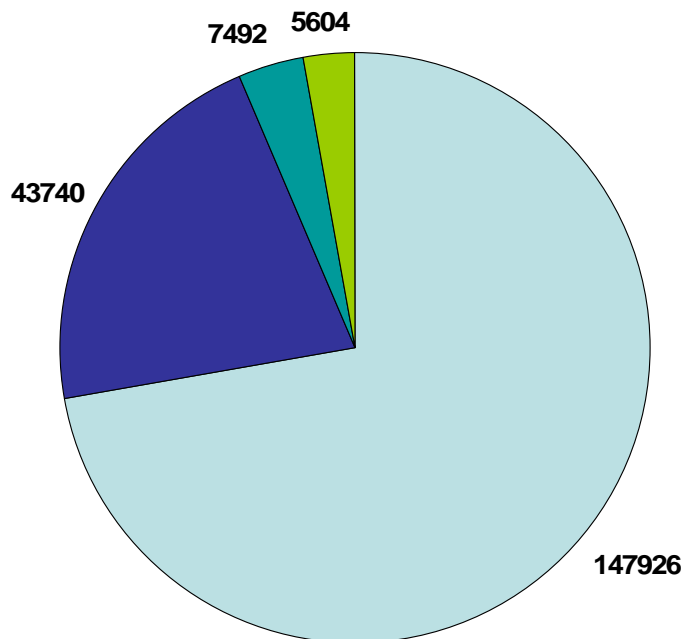


GS and Equivalent*	Total	% Compared To Total GS and Equivalent*	% Compared To Total Appropriated Fund Population
GS 1-4	24239	8.00%	3.41%
GS 5-8	95073	31.37%	13.38%
GS 9-12	151837	50.09%	21.36%
GS 13-15	31956	10.54%	4.50%
<b>Total</b>	<b>303105</b>	<b>100.00%</b>	<b>42.65%</b>

Total Appropriated Fund Population 710,757

\*Includes GS, GM, GG and GL Pay Plans

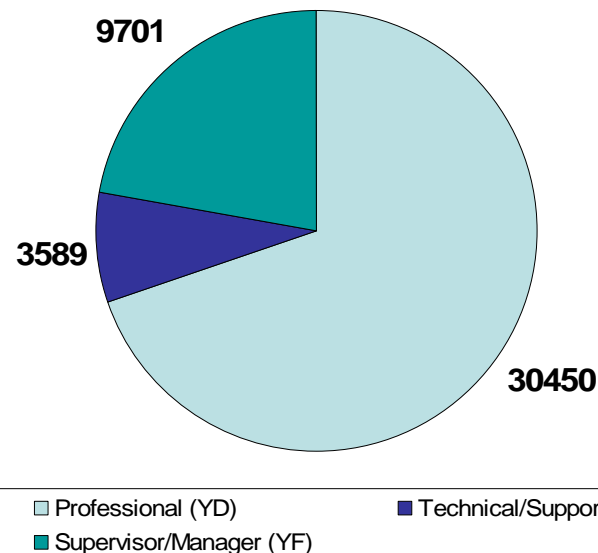
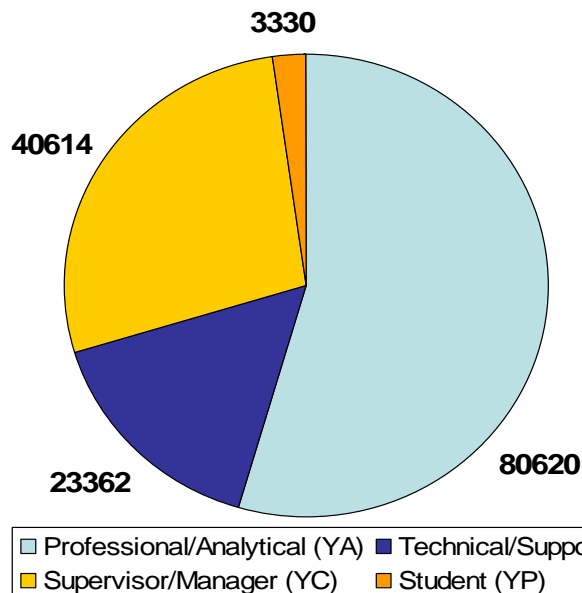
## National Security Personnel System (Appropriated Fund)



- Standard Career Group (YA, YB, YC, YP Pay Plans)
- Scientific and Engineering Career Group (YD, YE, YF Pay Plans)
- Medical Career Group (YG, YH, YI, YJ Pay Plans)
- Investigative and Protective Services (YK, YL, YM, YN Pay Plans)

National Security Personnel System			
	Total	% Compared To Total NSPS	% Compared To Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	147926	72.24%	20.81%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	43740	21.36%	6.15%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	7492	3.66%	1.05%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	5604	2.74%	0.79%
<b>Total</b>	<b>204762</b>	<b>100.00%</b>	<b>28.81%</b>

## National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared To Total Standard Career Group	% Compared To Total Appropriated Fund Population
Professional/Analytical (YA)	80620	54.50%	11.34%
Technical/Support (YB)	23362	15.79%	3.29%
Supervisor/Manager (YC)	40614	27.46%	5.71%
Student (YP)	3330	2.25%	0.47%
<b>Total</b>	<b>147926</b>	<b>100.00%</b>	<b>*20.81%</b>

Total Appropriated Fund Population 710,757

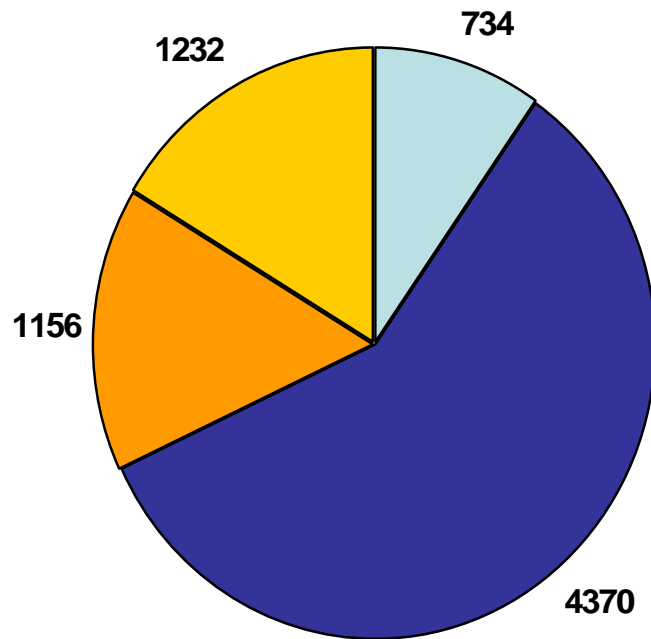
\*\* Percentage shown in this report may not add to totals due to rounding

Scientific and Engineering Career Group	Total	% Compared To Scientific and Engineering Career Group	% Compared To Total Appropriated Fund Population
Professional (YD)	30450	69.62%	4.28%
Technical/Support (YE)	3589	8.21%	0.50%
Supervisor/Manager (YF)	9701	22.18%	1.36%
<b>Total</b>	<b>43740</b>	<b>100.00%</b>	<b>*6.15%</b>

Total Appropriated Fund Population 710,757

\*\* Percentage shown in this report may not add to totals due to rounding

## National Security Personnel System (Appropriated Fund)

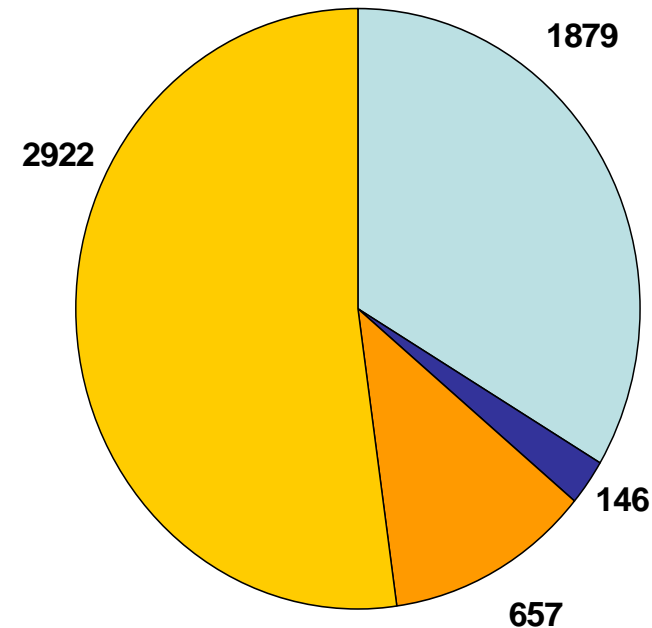


Physician/Dentist (YG)	Professional (YH)
Technician/Support (YI)	Supervisor/Manager (YJ)

Medical Career Group	Total	% Compared To Total Medical Career Group	% Compared To Total Appropriated Fund Population
Physician/Dentist (YG)	734	9.80%	0.10%
Professional (YH)	4370	58.33%	0.61%
Technician/Support (YI)	1156	15.43%	0.16%
Supervisor/Manager (YJ)	1232	16.44%	0.17%
<b>Total</b>	<b>7492</b>	<b>100.00%</b>	<b>*1.05%</b>

Total Appropriated Fund Population 710,757

\*\* Percentage shown in this report may not add to totals due to rounding



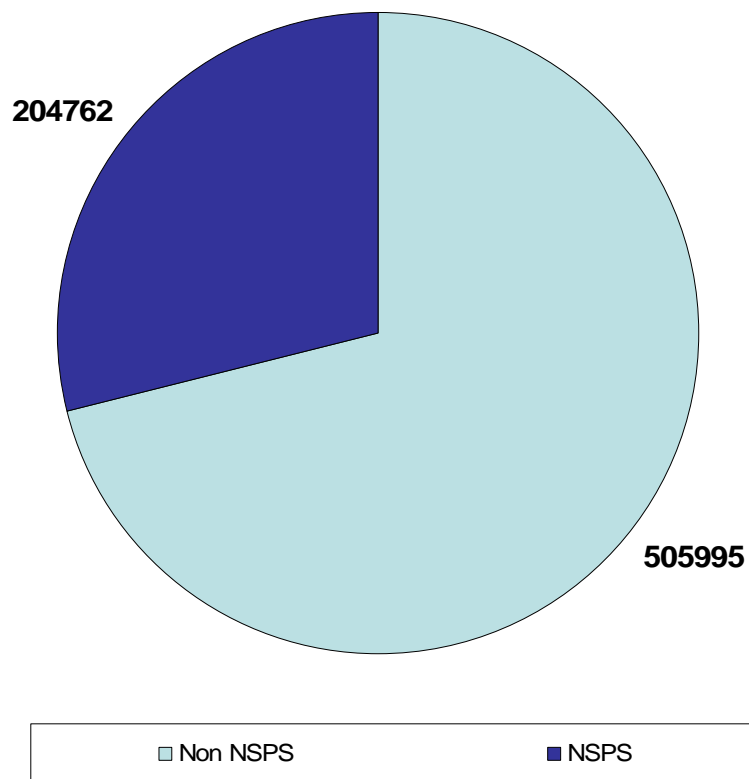
Investigative (YK)	Fire Protection (YL)
Police/Security Guard (YM)	Supervisor/Manager (YN)

Investigative and Protective Services	Total	% Compared To Total Investigative and Protective Services	% Compared To Total Appropriated Fund Population
Investigative (YK)	1879	33.53%	0.26%
Fire Protection (YL)	146	2.61%	0.02%
Police/Security Guard (YM)	657	11.72%	0.09%
Supervisor/Manager (YN)	2922	52.14%	0.41%
<b>Total</b>	<b>5604</b>	<b>100.00%</b>	<b>*0.79%</b>

Total Appropriated Fund Population 710,757

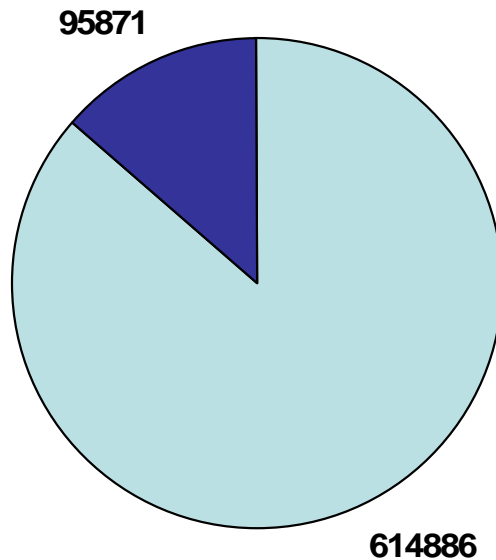
\*\* Percentage shown in this report may not add to totals due to rounding

## Non NSPS vs NSPS (Appropriated Fund)



Non NSPS Vs NSPS Population		% Compared To Total Appropriated Fund Population
	Total	
Non NSPS	505995	71.19%
NSPS	204762	28.81%
<b>Total Appropriated Fund Population</b>	<b>710757</b>	<b>100.00%</b>

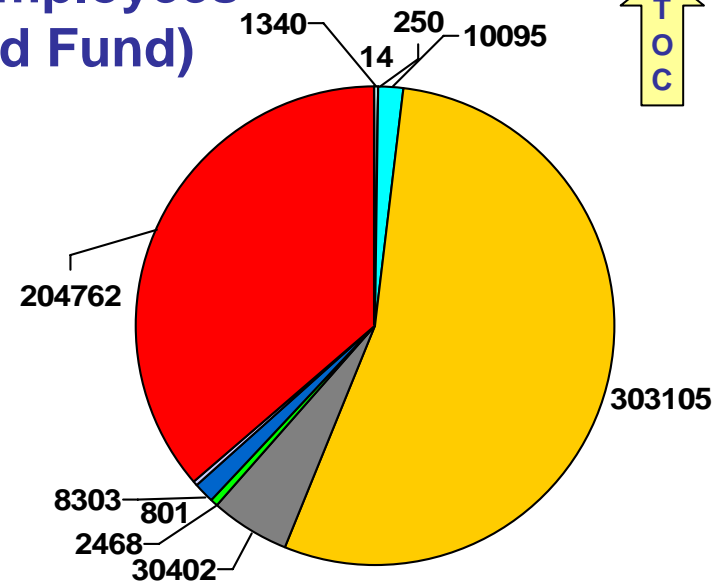
# White Collar Employees (Appropriated Fund)



□ Non Supervisor ■ Supervisor

Non Supervisor/Supervisor	Total	% Compared To Total Non Supervisor/ Supervisor	% Compared To Total Appropriated Fund Population
Non Supervisor	614886	86.51%	86.51%
Supervisor	95871	13.49%	13.49%
<b>Total</b>	<b>710757</b>	<b>100.00%</b>	<b>100.00%</b>

Total Appropriated Fund Population 710,757



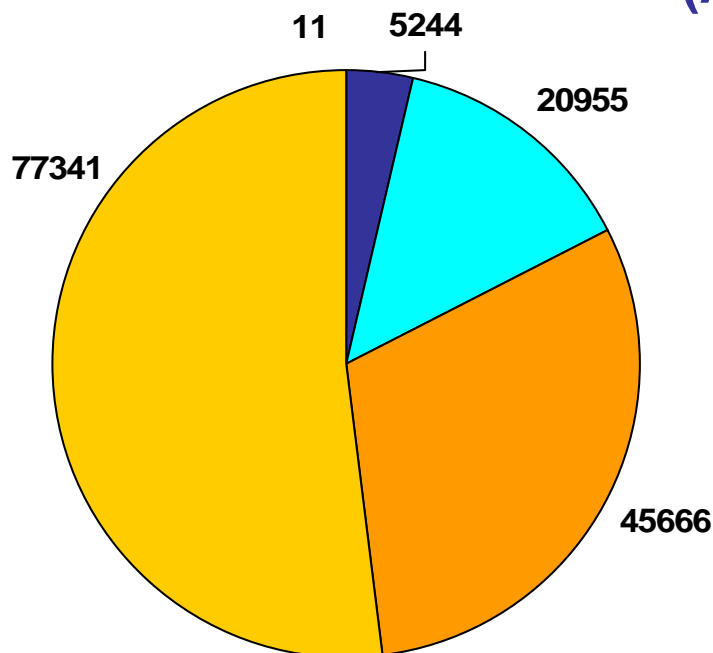
- Executive (ES,EX,IE)
- IP,SL,ST
- Administratively Determined
- GS and Equivalent
- Lab/Demos
- IA
- Teachers (TP)
- CA,ED,EE,EF,EG,EH,EI,SR(Experts & Consultants & Advisory Members)
- NSPS
- Unknown

White Collar Employees	Total	% Compared To Total White Collar Employees	% Compared To Total Appropriated Fund Population
Executive (ES,EX,IE)	1340	0.24%	0.19%
IP,SL,ST	250	0.04%	0.04%
Administratively Determined	10095	1.80%	1.42%
GS and Equivalent	303105	53.98%	42.65%
Lab/Demos	30402	5.41%	4.28%
IA	2468	0.44%	0.35%
Teachers (TP)	8303	1.48%	1.17%
CA,ED,EE,EF,EG,EH,EI,SR(Experts & Consultants & Advisory Members)	801	0.14%	0.11%
NSPS	204762	36.46%	28.81%
Nonapplicable (ZZ Pay Plan)	14	0.00%	0.00%
<b>Total</b>	<b>561540</b>	<b>100.00%</b>	<b>79.00%</b>

Total Appropriated Fund Population 710,757

DCPDS data as of Jan 31, 2009

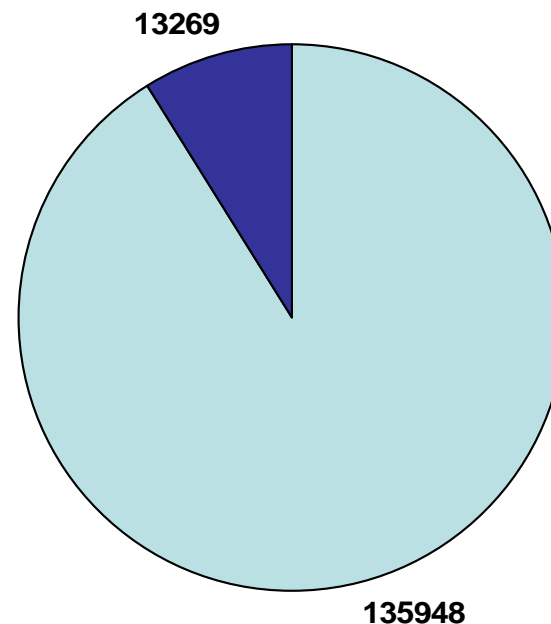
## Blue Collar Workforce (Appropriated Fund)



☐ Administratively Determined  
☐ Maritime Pay Schedules (WM)  
☐ WG/WL/WS 0-5 and Equivalent  
☐ WG/WL/WS 6-9 and Equivalent  
☐ WG/WL/WS 10+ and Equivalent

Blue Collar Employees	Total	% Compared To Total Blue Collar Employees	% Compared To Total Appropriated Fund Population
Administratively Determined	11	0.01%	0.00%
Maritime Pay Schedules (WM)	5244	3.51%	0.74%
WG/WL/WS 0-5 and Equivalent	20955	14.04%	2.95%
WG/WL/WS 6-9 and Equivalent	45666	30.60%	6.42%
WG/WL/WS 10+ and Equivalent	77341	51.83%	10.88%
<b>Total</b>	<b>149217</b>	<b>100.00%</b>	<b>20.99%</b>

Total Appropriated Fund Population 710,757



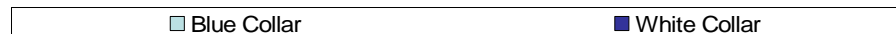
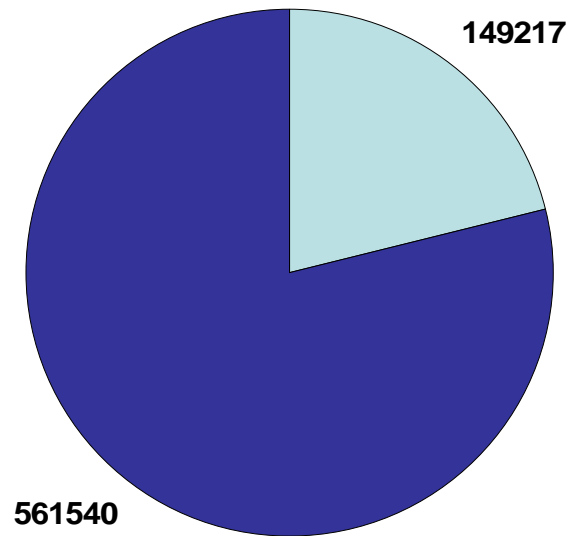
☐ Non Supervisor  
☐ Supervisor

Non Supervisor/Supervisor	Total	% Compared To Total Non Supervisor/Supervisor	% Compared To Total Appropriated Fund Population
Non Supervisor	135948	91.11%	19.13%
Supervisor	13269	8.89%	1.87%
<b>Total</b>	<b>149217</b>	<b>100.00%</b>	<b>20.99%</b>

Total Appropriated Fund Population 710,757

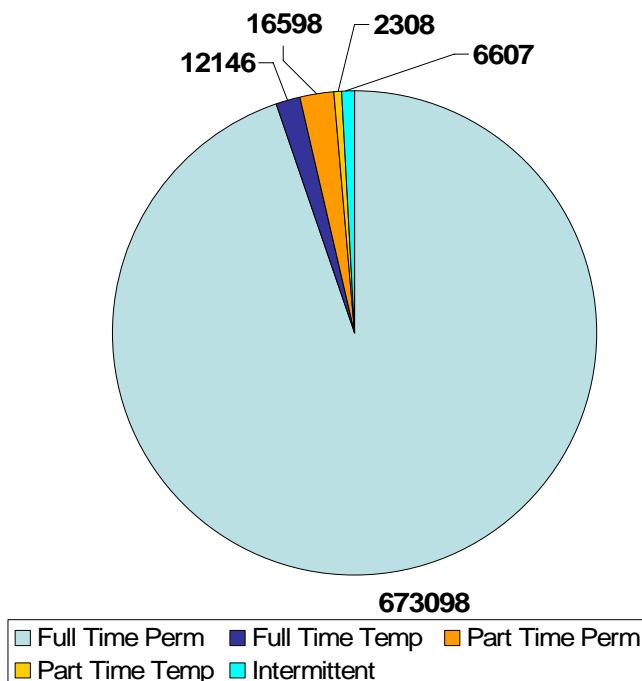


## Blue Collar vs White Collar (Appropriated Fund)



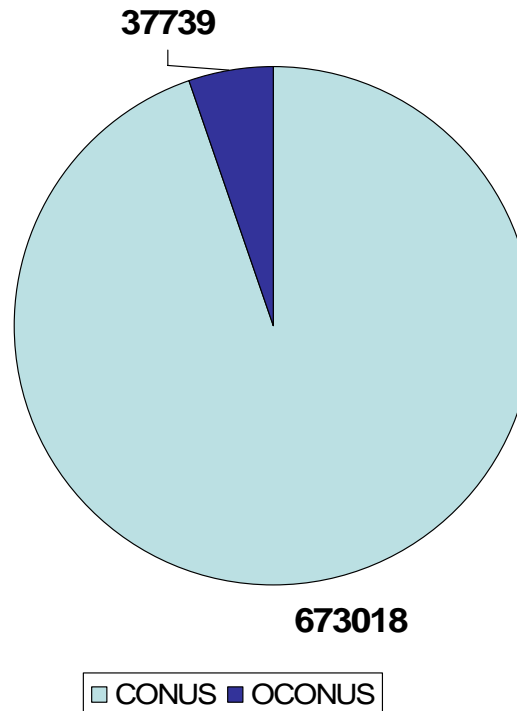
Blue and White Collar		% Compared To Total Appropriated Fund Population
	Total	
Blue Collar	149217	21.0%
White Collar	561540	79.0%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

## Work Schedule (Appropriated Fund)



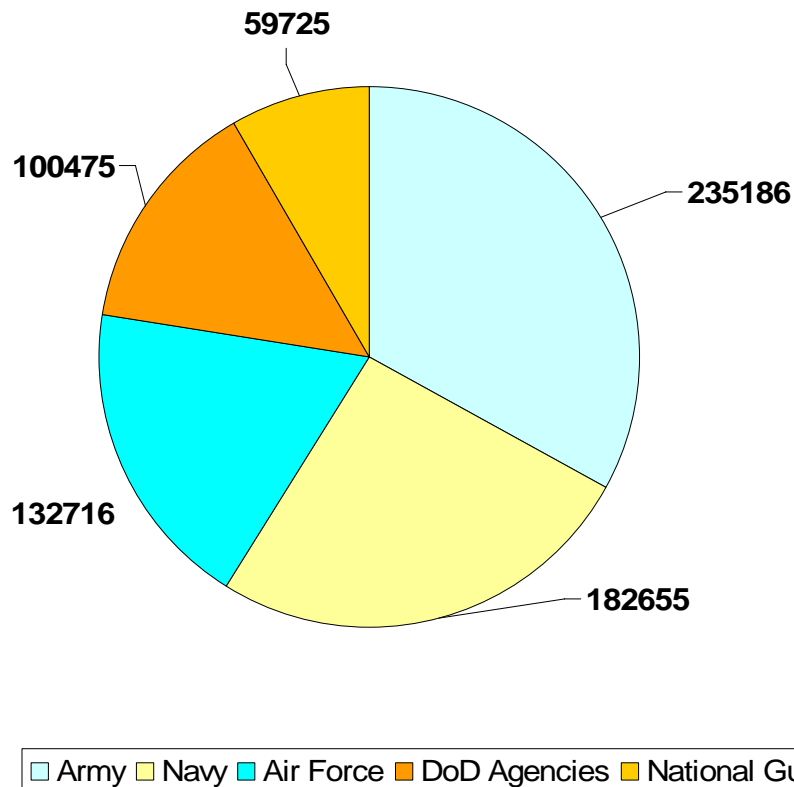
Work Schedule	Total	% Compared To Total Appropriated Fund Population
Full Time Perm	673098	94.70%
Full Time Temp	12146	1.71%
Part Time Perm	16598	2.34%
Part Time Temp	2308	0.32%
Intermittent	6607	0.93%
<b>Total</b>	<b>710757</b>	<b>100%</b>

## CONUS vs OCONUS (Appropriated Fund)



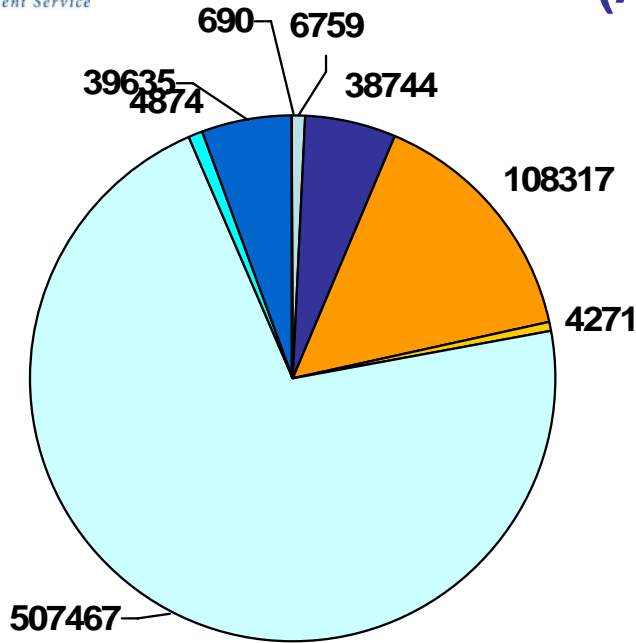
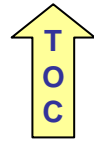
Geographic Location	Total	% Compared To Total Appropriated Fund Population
CONUS	673018	94.7%
OCONUS	37739	5.3%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

## Employees by Component (Appropriated Fund)

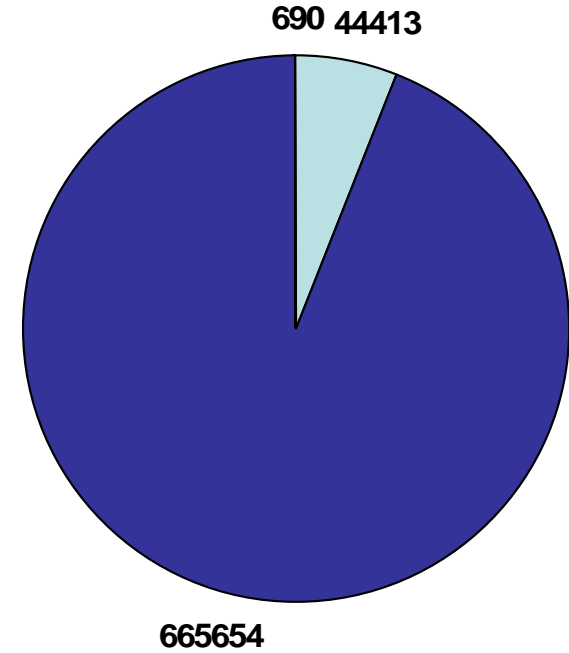


Employees by Component		% Compared To Total Appropriated Fund Population
	Total	
Army	235186	33.1%
Navy	182655	25.7%
Air Force	132716	18.7%
DoD Agencies	100475	14.1%
National Guard	59725	8.4%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

# General Workforce Demographics (Appropriated Fund)



American Indian or Alaska Native	Asian
Black or African American	Native Hawaiian or Other Pacific Islander
White	Mutiracial
*Race Unspecified	Identity Pending



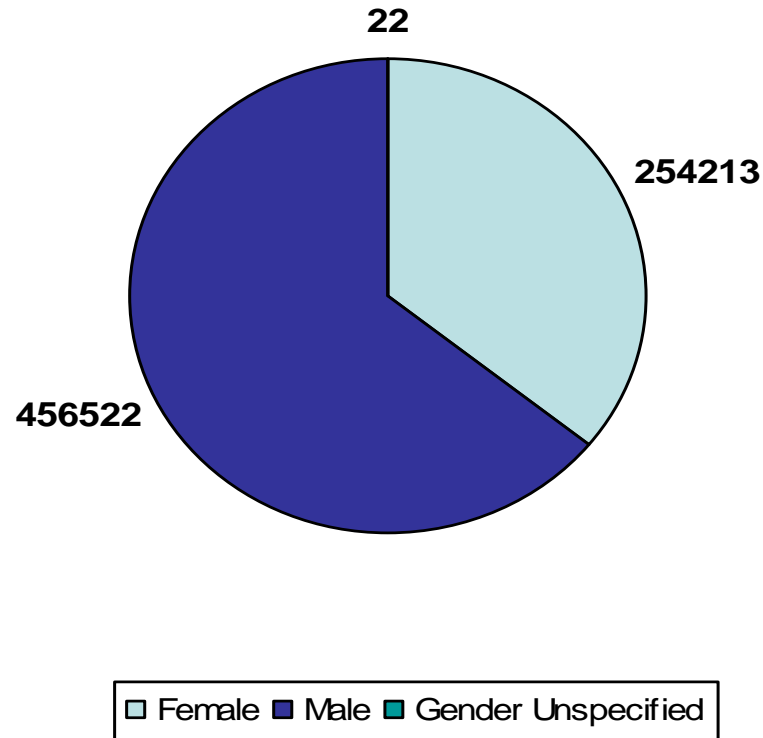
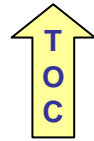
Hispanic	Not Hispanic	Identity Pending
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Race Designation	Total	% Compared To Total Appropriated Fund Population
American Indian or Alaska Native	6759	1.0%
Asian	38744	5.5%
Black or African American	108317	15.2%
Native Hawaiian or Other Pacific Islander	4271	0.6%
White	507467	71.4%
Mutiracial	4874	0.7%
*Race Unspecified	39635	5.6%
Identity Pending	690	0.1%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

Ethnicity	Total	% Compared To Total Appropriated Fund Population
Hispanic	44413	6.2%
Not Hispanic	665654	93.7%
Identity Pending	690	0.1%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

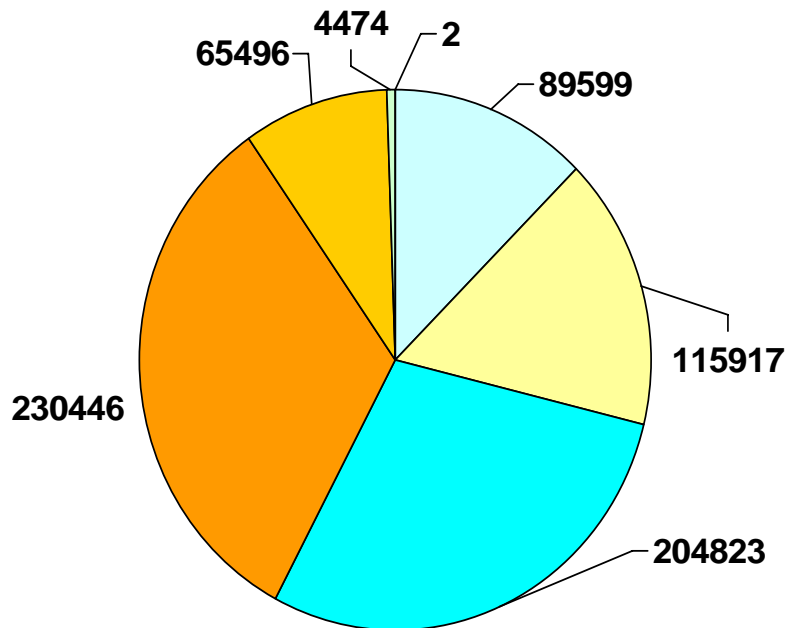
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation.

## General Workforce Demographics (Appropriated Fund)



Gender	Total	% Compared To Total Appropriated Fund Population
Female	254213	35.8%
Male	456522	64.2%
Gender Unspecified	22	0.0%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

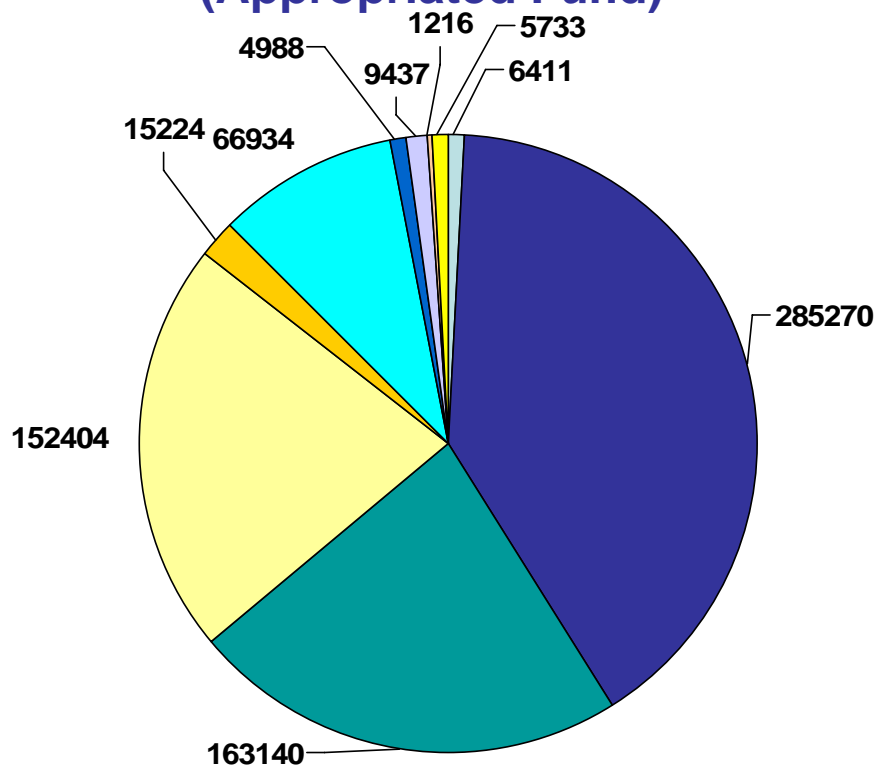
## General Workforce Demographics (Appropriated Fund)



■ 30 and below 
 ■ 31 to 40 
 ■ 41 to 49 
 ■ 50 to 59 
 ■ 60 to 69 
 ■ 70 or greater 
 ■ Unspecified

Age	Total	% Compared To Total Appropriated Fund Population
30 and below	89599	12.6%
31 to 40	115917	16.3%
41 to 49	204823	28.8%
50 to 59	230446	32.4%
60 to 69	65496	9.2%
70 or greater	4474	0.6%
Age Unspecified	2	0.0%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

## Education Levels (Appropriated Fund)

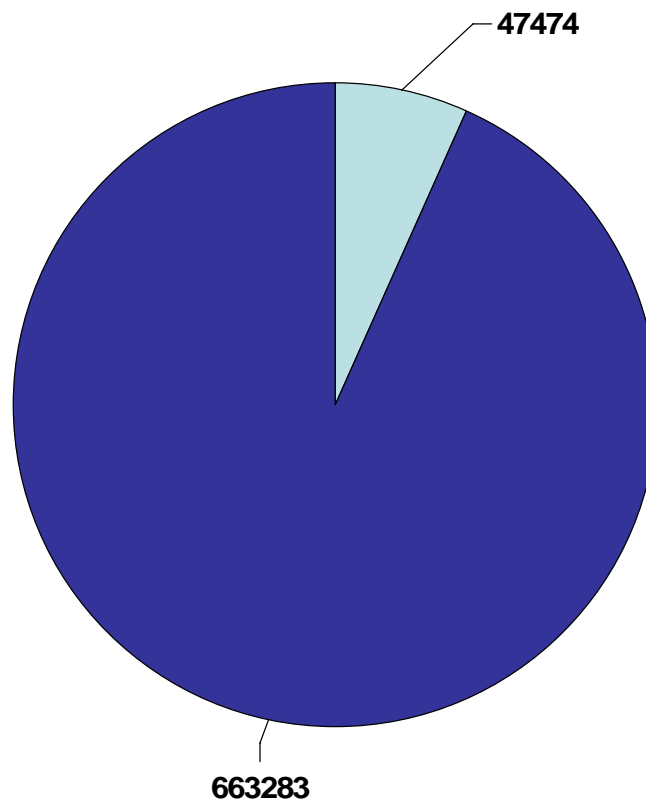


Non High School Graduate	High School Graduate	College or Occupational Program	Bachelor's Degree
Post Bachelor	Master's Degree	Post Master	Doctorate
Post Doctorate	Education Level Not Reported		

Education	Total	% Compared To Total Appropriated Fund Population
Non High School Graduate	6411	0.9%
High School Graduate	285270	40.1%
College or Occupational Program	163140	23.0%
Bachelor's Degree	152404	21.4%
Post Bachelor	15224	2.1%
Master's Degree	66934	9.4%
Post Master	4988	0.7%
Doctorate	9437	1.3%
Post Doctorate	1216	0.2%
Education Level Not Reported	5733	0.8%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

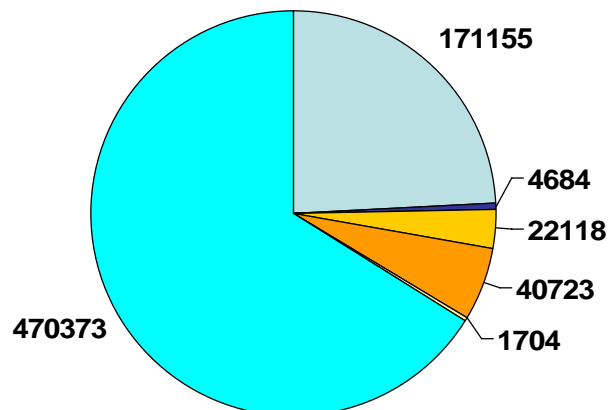


## Disabilities Reported (Appropriated Fund)



Disability/No Disability	Total	% Compared To Total Appropriated Fund Population
Disability Reported	47474	6.7%
No Disability Reported	663283	93.3%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

## Veterans' Preference (Appropriated Fund)



Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values

5-Point: Veteran is entitled to 5-point preference

10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation

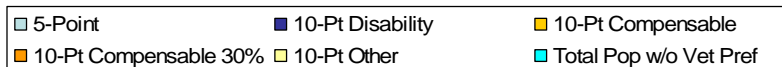
10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation

10-Point/Compensable/30 Percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation

10-Point/Other: Other person entitled to 10-point preference:

(1) Both the spouse and mother of veterans occupationally disabled because of a service-connected disability; and/or

(2) The widow/widower and mother of a deceased wartime veteran

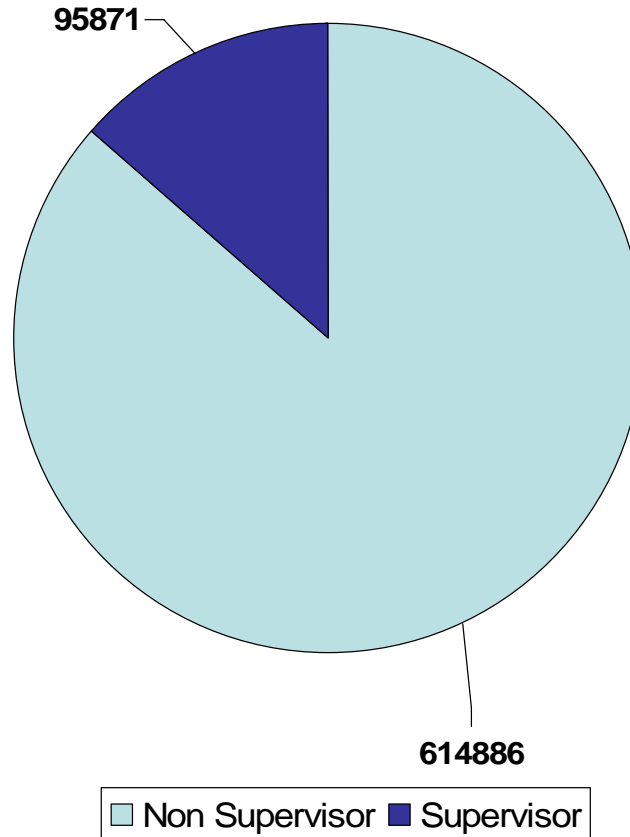
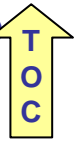


Veterans' Preference by Component as of Jan 31, 2009

	5-Point	% of Total for Component	10-Pt Disability	% of Total for Component	10-Pt Compensable	% of Total for Component	10-Pt Compensable 30%	% of Total for Component	10-Pt Other	% of Total for Component	Total Vets with Pref	% of Total for Component	Total Pop w/o Vet Pref	% of Total for Component	Total DoD Civ	Total % DoD Civ
Army	61531	26.16%	1840	0.78%	9080	3.86%	18298	7.78%	687	0.29%	91436	38.88%	143750	61.12%	235,186	33.09%
Navy	48186	26.38%	1227	0.67%	4928	2.70%	8731	4.78%	345	0.19%	63417	34.72%	119238	65.28%	182,655	25.70%
Air Force	43677	32.91%	997	0.75%	5852	4.41%	9432	7.11%	319	0.24%	60277	45.42%	72439	54.58%	132,716	18.67%
DoD Agencies	17733	17.65%	618	0.62%	2257	2.25%	4260	4.24%	353	0.35%	25221	25.10%	75254	74.90%	100,475	14.14%
Natl Guard	28	0.05%	2	*	1	*	2	*	0	*	33	0.06%	59692	99.94%	59,725	8.40%
Grand Total	171155	24.08%	4684	0.66%	22118	3.11%	40723	5.73%	1704	0.24%	240384	33.82%	470373	66.18%	710757	100%

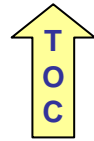
\* Percentage is greater than two decimals, insignificant for comparing purposes

# Supervisor to Employee Ratio – Total Workforce (Appropriated Fund)

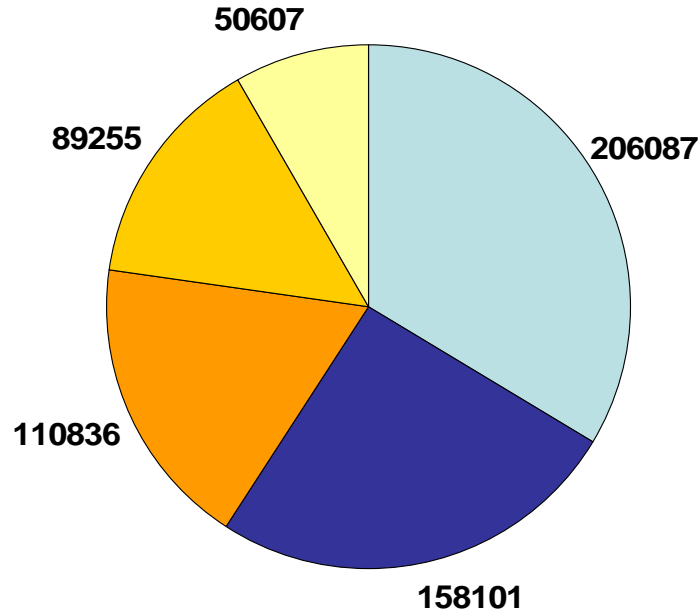


Non Supervisor/Supervisor		% Compared To Total Appropriated Fund Population
Total		
Non Supervisor	614886	86.5%
Supervisor	95871	13.5%
<b>Total</b>	<b>710757</b>	<b>100.0%</b>

# Non Supervisor/Supervisor by Components (Appropriated Fund)



## Non Supervisor by Components

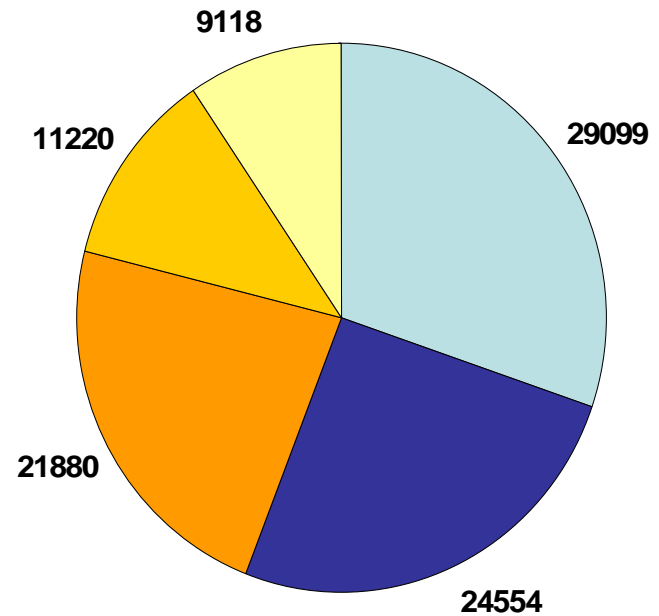


Army Navy Air Force DoD Agencies National Guard

Non Supervisory Status	Total	% Compared To Non Supervisory Status	% Compared To Total Appropriated Fund Population
Army	206087	34%	29%
Navy	158101	26%	22%
Air Force	110836	18%	16%
DoD Agencies	89255	15%	13%
National Guard	50607	8%	7%
<b>Total</b>	<b>614886</b>	<b>100%</b>	<b>87%</b>

Total Appropriated Fund Population 710,757

## Supervisor by Components

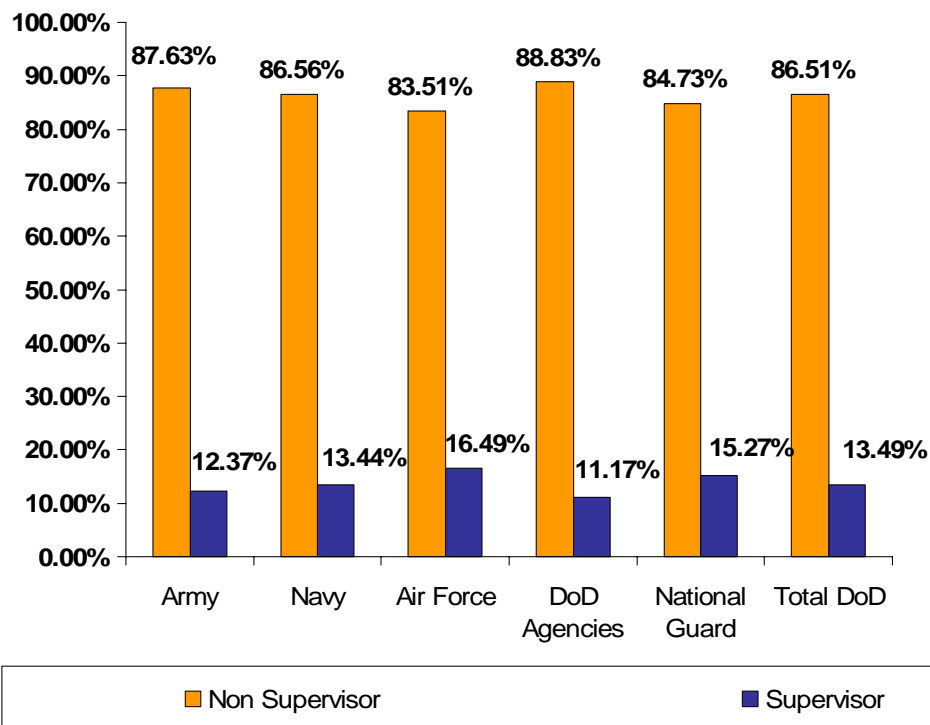


Army Navy Air Force DoD Agencies National Guard

Supervisory Status	Total	% Compared To Total Supervisory Status	% Compared To Total Appropriated Fund Population
Army	29099	30%	4%
Navy	24554	26%	3%
Air Force	21880	23%	3%
DoD Agencies	11220	12%	2%
National Guard	9118	10%	1%
<b>Total</b>	<b>95871</b>	<b>100%</b>	<b>13%</b>

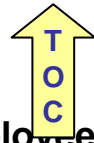
Total Appropriated Fund Population 710,757

## Non Supervisor/Supervisor Ratios by Components (Appropriated Fund)

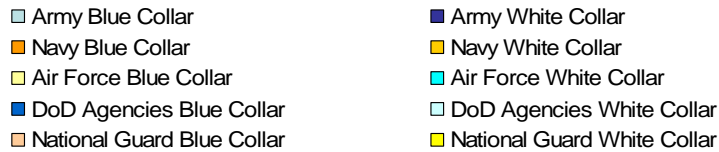
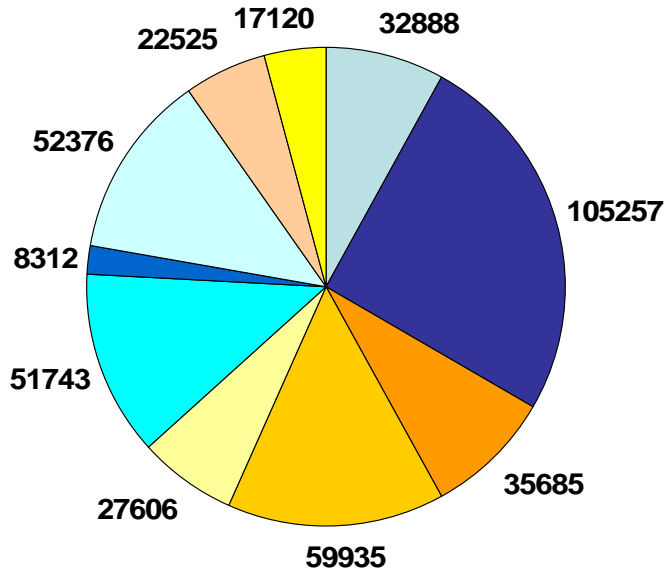


Component Supervisory Ratio	Non Supervisory	Supervisory	Total Component	% Non Supervisor Compared to Total Component	% Supervisor Compared to Total Component
Army	206087	29099	235186	87.63%	12.37%
Navy	158101	24554	182655	86.56%	13.44%
Air Force	110836	21880	132716	83.51%	16.49%
DoD Agencies	89255	11220	100475	88.83%	11.17%
National Guard	50607	9118	59725	84.73%	15.27%
<b>Total</b>	<b>614886</b>	<b>95871</b>	<b>710757</b>	<b>86.51%</b>	<b>13.49%</b>

# Bargaining vs Non Bargaining (Appropriated Fund)



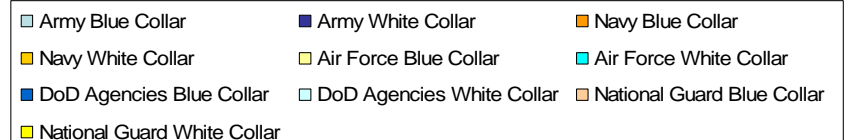
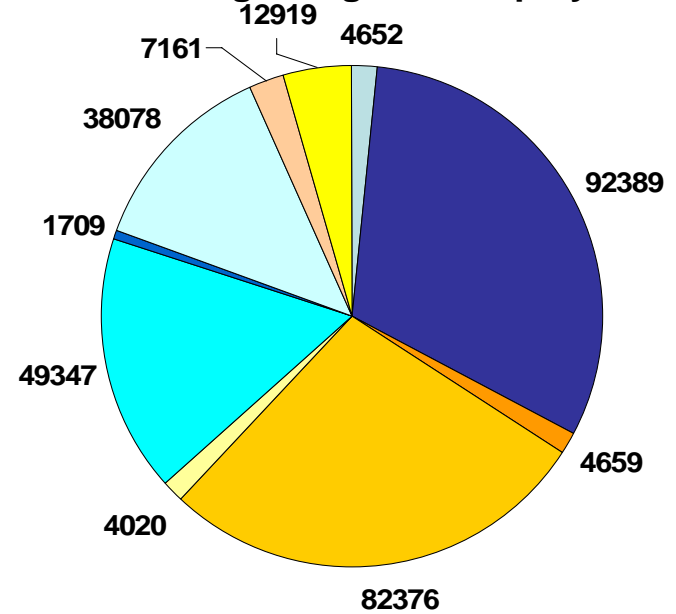
## Bargaining Unit Employees



Bargaining Unit	Total	% Compared To Total Bargaining Unit	% Compared To Total Appropriated Fund Population
Army Blue Collar	32888	8.0%	4.6%
Army White Collar	105257	25.5%	14.8%
Navy Blue Collar	35685	8.6%	5.0%
Navy White Collar	59935	14.5%	8.4%
Air Force Blue Collar	27606	6.7%	3.9%
Air Force White Collar	51743	12.5%	7.3%
DoD Agencies Blue Collar	8312	2.0%	1.2%
DoD Agencies White Collar	52376	12.7%	7.4%
National Guard Blue Collar	22525	5.4%	3.2%
National Guard White Collar	17120	4.1%	2.4%
<b>Total</b>	<b>413447</b>	<b>100.0%</b>	<b>58.2%</b>

Total Appropriated Fund Population 710,757

## Non Bargaining Unit Employees

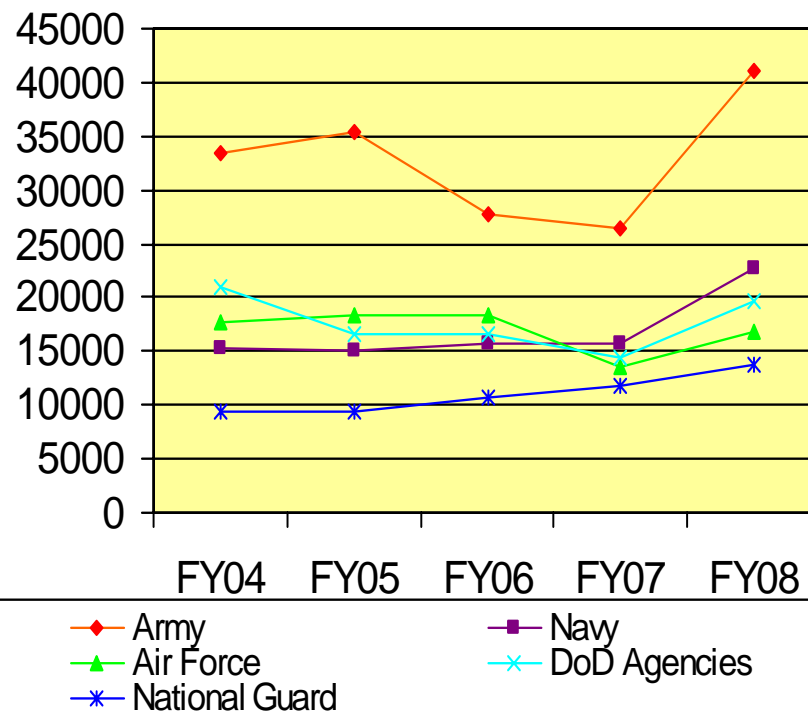
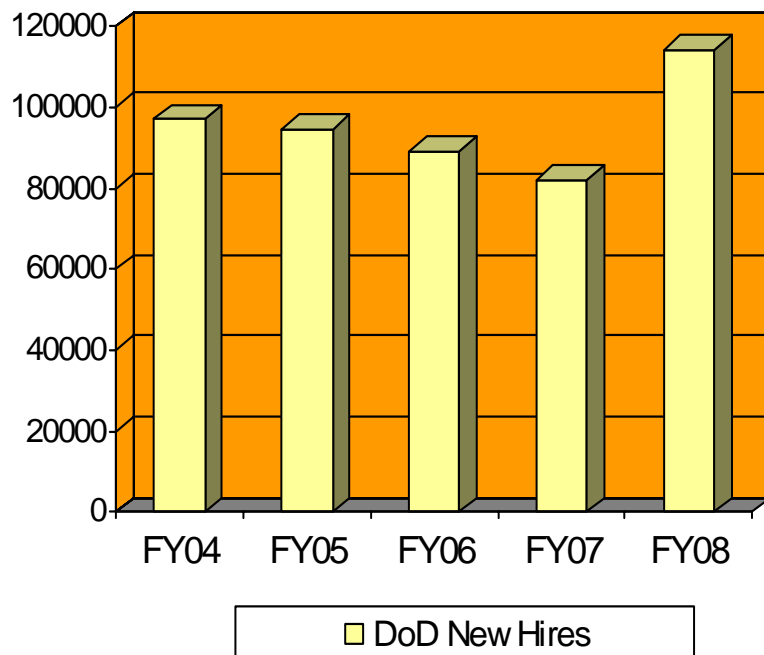


Non Bargaining Unit	Total	% Compared To Total Non Bargaining Unit	% Compared To Total Appropriated Fund Population
Army Blue Collar	4652	1.6%	0.7%
Army White Collar	92389	31.1%	13.0%
Navy Blue Collar	4659	1.6%	0.7%
Navy White Collar	82376	27.7%	11.6%
Air Force Blue Collar	4020	1.4%	0.6%
Air Force White Collar	49347	16.6%	6.9%
DoD Agencies Blue Collar	1709	0.6%	0.2%
DoD Agencies White Collar	38078	12.8%	5.4%
National Guard Blue Collar	7161	2.4%	1.0%
National Guard White Collar	12919	4.3%	1.8%
<b>Total</b>	<b>297310</b>	<b>100.0%</b>	<b>41.8%</b>

Total Appropriated Fund Population 710,757

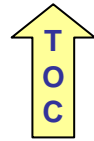
DCPDS data as of Jan 31, 2009

## New Hires (Appropriated Fund)

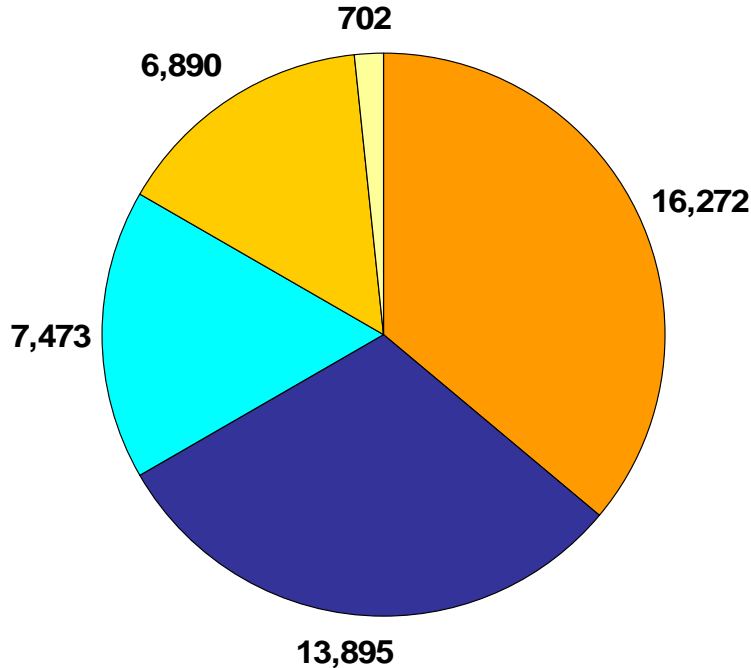


DoD New Hires	FY04	FY05	FY06	FY07	FY08	Total	% Compared To Total DoD New Hires
Army	33434	35385	27684	26509	41147	164159	34%
Navy	15325	15052	15833	15745	22738	84693	18%
Air Force	17761	18281	18307	13454	16925	84728	18%
DoD Agencies	20942	16603	16668	14424	19567	88204	18%
National Guard	9489	9296	10603	11873	13784	55045	12%
<b>Total New DoD Hires</b>	<b>96951</b>	<b>94617</b>	<b>89095</b>	<b>82005</b>	<b>114161</b>	<b>476829</b>	<b>100%</b>

# CSRS Retirement Eligibility Optional Retirement (Appropriated Fund)

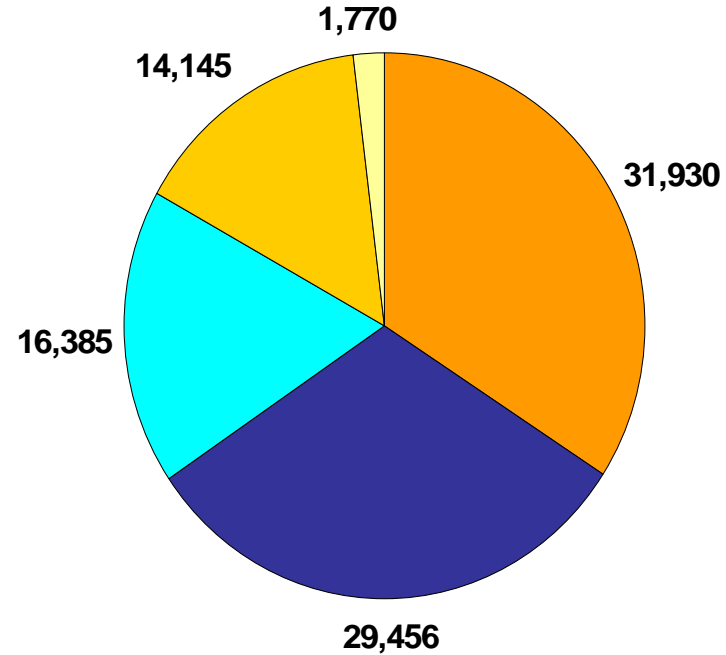


**CSRS 2009**



Army Navy Air Force DoD Agencies National Guard

**CSRS 2014**



Army Navy Air Force DoD Agencies National Guard

**CSRS Retirement Eligibility as of Jan 2009**

Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235,186	39,668	16,272	41%	2%
Navy	182,655	38,382	13,895	36%	2%
Air Force	132,716	21,645	7,473	35%	1%
DoD Agencies	100,475	18,069	6,890	38%	1%
National Guard	59,725	2,422	702	29%	0%
<b>Grand Total</b>	<b>710,757</b>	<b>120,186</b>	<b>45,232</b>	<b>38%</b>	<b>6%</b>

**CSRS Retirement Eligibility as of Jan 2014**

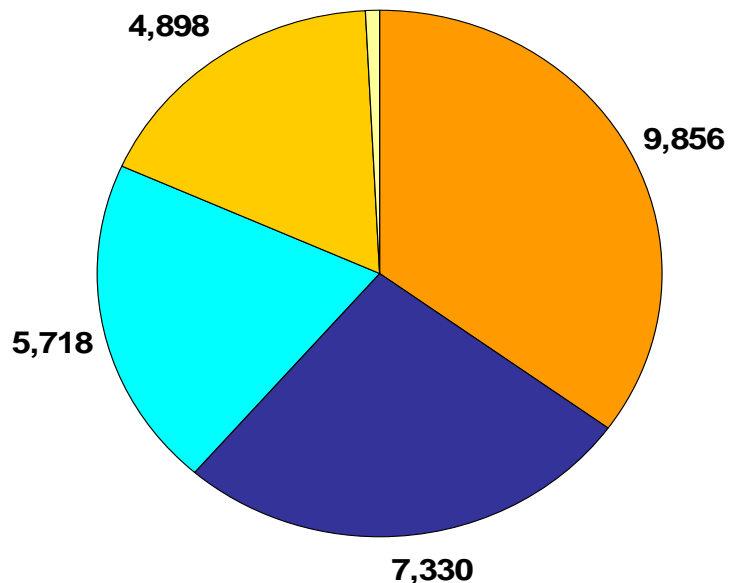
Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235,186	39,668	31,930	80%	4%
Navy	182,655	38,382	29,456	77%	4%
Air Force	132,716	21,645	16,385	76%	2%
DoD Agencies	100,475	18,069	14,145	78%	2%
National Guard	59,725	2,422	1,770	73%	0%
<b>Grand Total</b>	<b>710,757</b>	<b>120,186</b>	<b>93,686</b>	<b>78%</b>	<b>13%</b>



# FERS Retirement Eligibility Optional Retirement (Appropriated Fund)

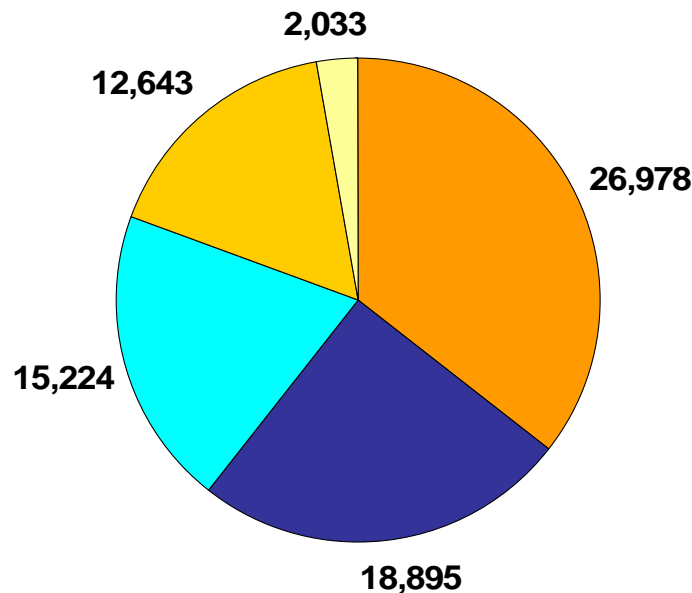


**FERS 2009**  
252



Army Navy Air Force DoD Agencies National Guard

**FERS 2014**



Army Navy Air Force DoD Agencies National Guard

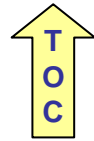
**FERS Retirement Eligibility as of Jan 2009**

Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235186	188,086	9,856	5%	1%
Navy	182655	141,985	7,330	5%	1%
Air Force	132716	107,832	5,718	5%	1%
DoD Agencies	100475	74,541	4,898	7%	1%
National Guard	59725	51,619	252	0%	0%
<b>Grand Total</b>	<b>710757</b>	<b>564,063</b>	<b>28,054</b>	<b>5%</b>	<b>4%</b>

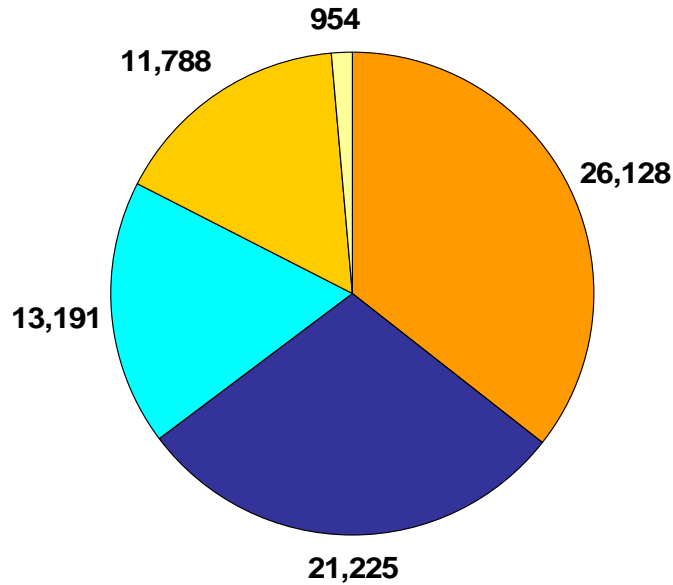
**FERS Retirement Eligibility as of Jan 2014**

Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235186	188,086	26,978	14%	4%
Navy	182655	141,985	18,895	13%	3%
Air Force	132716	107,832	15,224	14%	2%
DoD Agencies	100475	74,541	12,643	17%	2%
National Guard	59725	51,619	2,033	4%	0%
<b>Grand Total</b>	<b>710757</b>	<b>564,063</b>	<b>75,773</b>	<b>13%</b>	<b>11%</b>

# CSRS & FERS Retirement Eligibility Optional Retirement (Appropriated Fund)



**CSRS & FERS 2009**

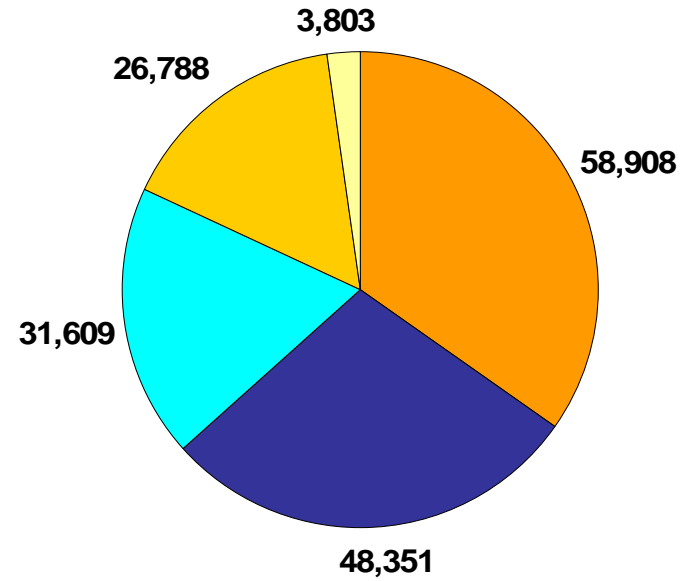


Army Navy Air Force DoD Agencies National Guard

**CSRS & FERS Retirement Eligibility as of Jan 2009**

Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235186	227,754	26,128	11%	4%
Navy	182655	180,367	21,225	12%	3%
Air Force	132716	129,477	13,191	10%	2%
DoD Agencies	100475	92,610	11,788	13%	2%
National Guard	59725	54,041	954	2%	0%
<b>Grand Total</b>	<b>710757</b>	<b>684,249</b>	<b>73,286</b>	<b>11%</b>	<b>10%</b>

**CSRS & FERS 2014**

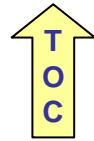


Army Navy Air Force DoD Agencies National Guard

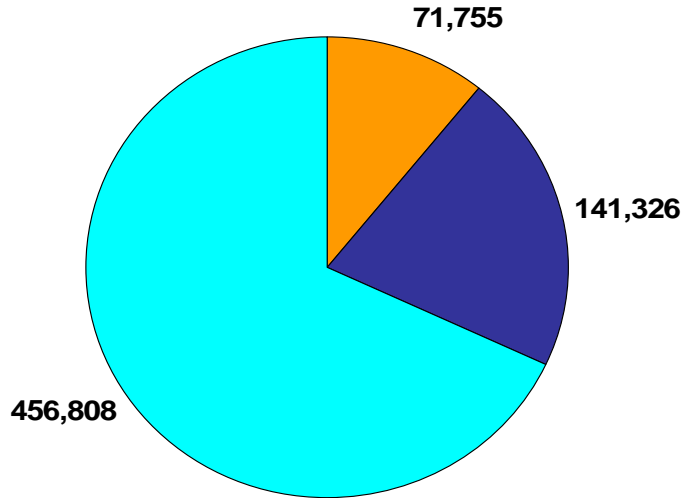
**CSRS & FERS Retirement Eligibility as of Jan 2014**

Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	235186	227,754	58,908	26%	8%
Navy	182655	180,367	48,351	27%	7%
Air Force	132716	129,477	31,609	24%	4%
DoD Agencies	100475	92,610	26,788	29%	4%
National Guard	59725	54,041	3,803	7%	1%
<b>Grand Total</b>	<b>710757</b>	<b>684,249</b>	<b>169,459</b>	<b>25%</b>	<b>24%</b>

# CSRS & FERS Retirement Eligibility Early & Optional Retirement (Appropriated Fund – Permanent Employees)

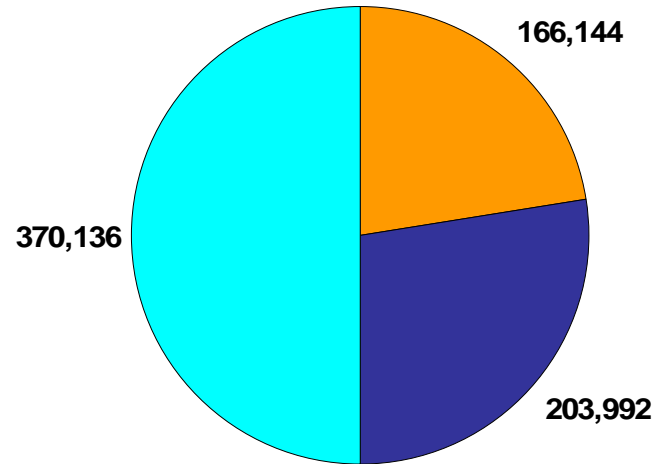


**Current Retirement Eligibility**



■ Eligible for Optional Retirement 
 ■ Eligible for Early Retirement 
 ■ Not Eligible

**2014 Retirement Eligibility**



■ Eligible for Optional Retirement 
 ■ Eligible for Early Retirement 
 ■ Not Eligible

**CSRS & FERS Retirement Eligibility as of Jan 2009**

Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	Total CSRS & FERS Permanent Employees Eligible for Optional and Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional & Early Retirement	Not Eligible
669,889	71,755	11%	141,326	21%	213,081	32%	456,808

**CSRS & FERS Retirement Eligibility as of Jan 2014**

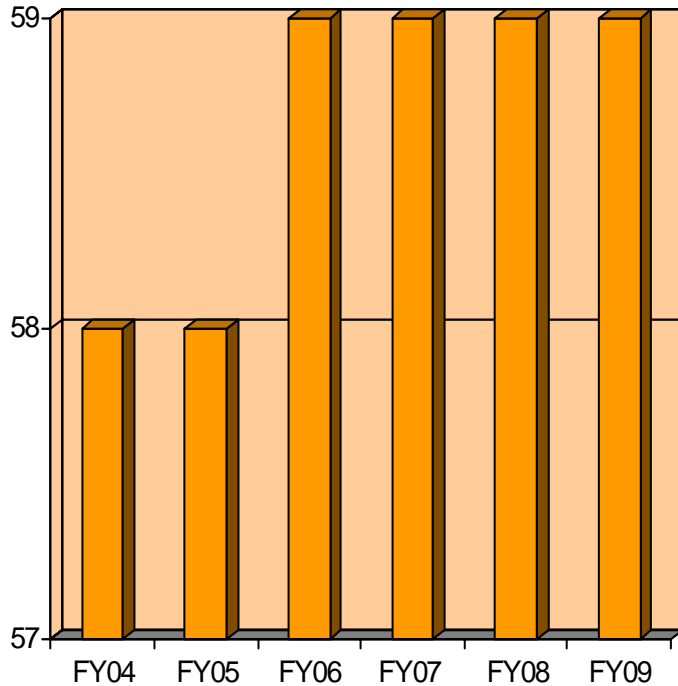
Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	Total CSRS & FERS Permanent Employees Eligible for Optional and Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional & Early Retirement	Not Eligible
669,889	166,144	25%	203,992	30%	370,136	55%	299,753

Data represents permanent employees in the FERS/CSRS retirement plans. Special retirement plans are not included.

This chart reflects actual eligibility of the current population assuming they remain the next 5 years. It is not a true projection. DCPDS data as of Jan 31, 2009

## Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund )

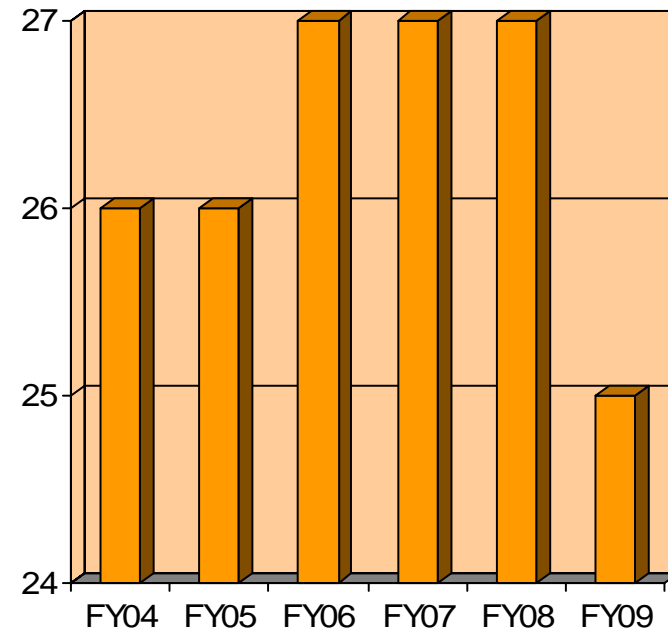
**Average Retirement Age**



■ Average Retirement Age

Average Retirement Age	
FY04	58
FY05	58
FY06	59
FY07	59
FY08	59
FY09	59

**Average Years of Service at Retirement**



■ Average Years of Service at Retirement

Average Years of Service at Retirement	
FY04	26
FY05	26
FY06	27
FY07	27
FY08	27
FY09	27

## Army Turnover Rate\* (Appropriated Fund )



### Army Turnover – All Separations



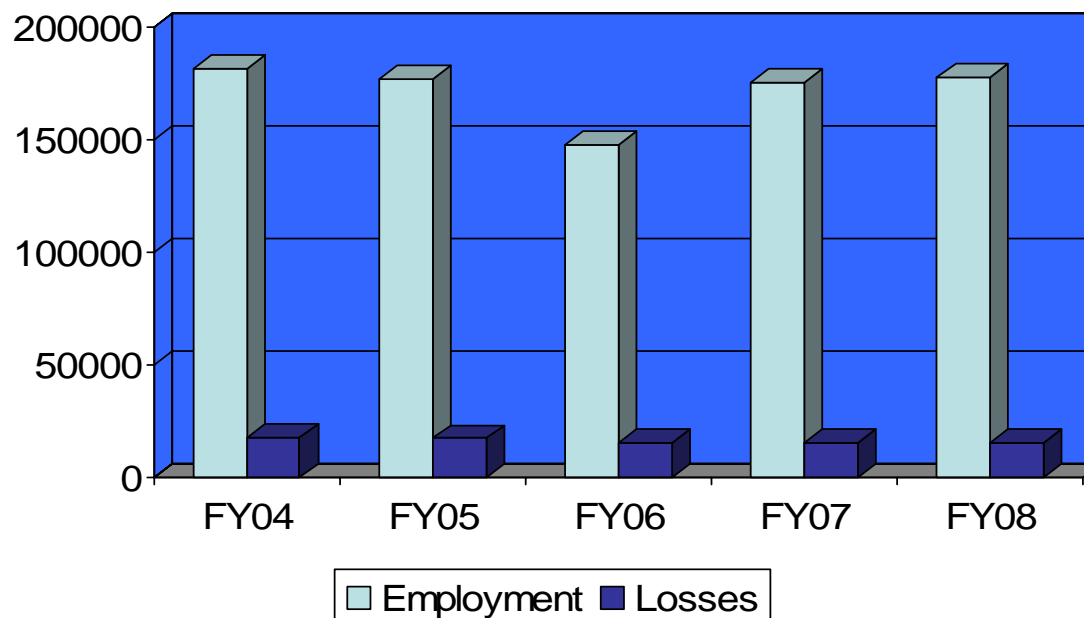
Army Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY04	205370	26581	13%
FY05	212269	26183	12%
FY06	217938	25306	12%
FY07	215975	24355	11%
FY08	224557	25900	12%

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## Navy Turnover Rate\* (Appropriated Fund)



### Navy Turnover – All Separations



Navy Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY04	181406	17700	10%
FY05	177053	17476	10%
FY06	147626	15466	10%
FY07	175229	15649	9%
FY08	177624	15291	9%

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## Air Force Turnover Rate\* (Appropriated Fund )



### Air Force Turnover – All Separations



Air Force Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY04	135020	16729	12%
FY05	136242	16605	12%
FY06	137896	15878	12%
FY07	136580	15640	11%
FY08	132987	18330	14%

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## DoD Agencies Turnover Rate\* (Appropriated Fund )



### DoD Agencies Turnover – All Separations

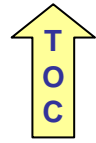


DoD Agencies Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY04	108218	20328	19%
FY05	105549	18257	17%
FY06	98621	15837	16%
FY07	97756	15666	16%
FY08	97332	14770	15%

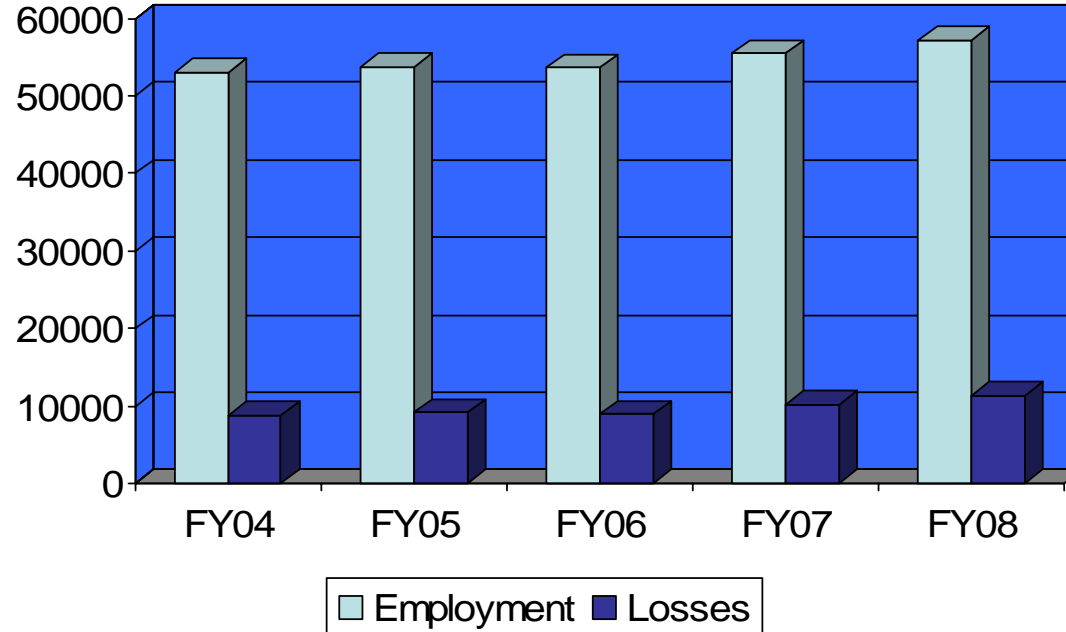
\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.



## National Guard Turnover Rate\* (Appropriated Fund)



### National Guard Turnover – All Separations



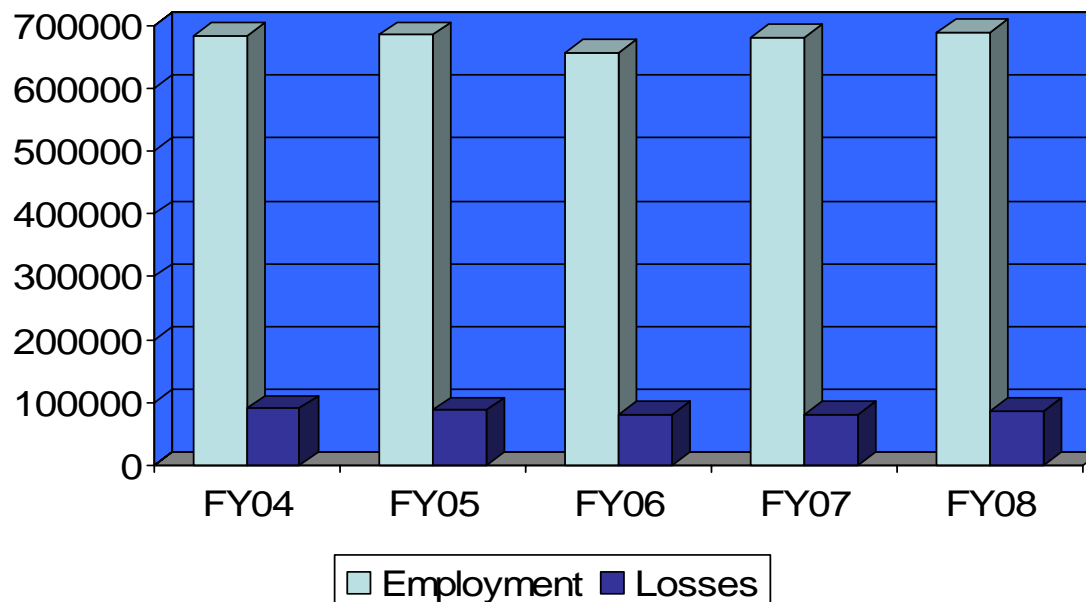
National Guard Turnover Rate			
	Employment Nat. Guard Technicians	All Nat. Guard Technicians Losses	% of Nat. Guard Technicians Losses compared to Employment
FY04	53035	8823	17%
FY05	53710	9108	17%
FY06	53628	8881	17%
FY07	55482	10166	18%
FY08	57122	11385	20%

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All DoD Turnover Rate\* (Appropriated Fund )



### All DoD Turnover – All Separations



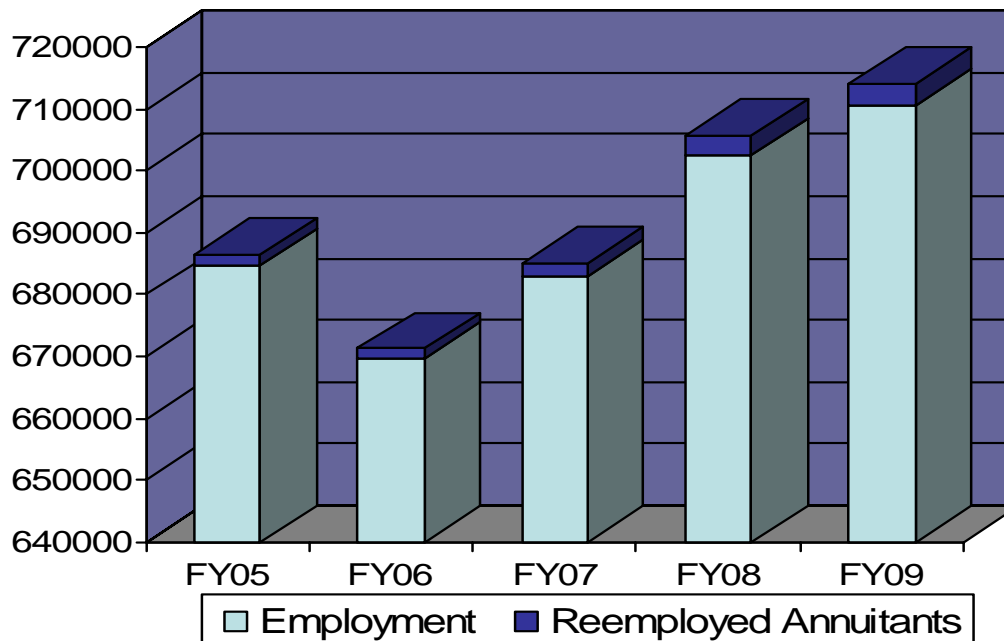
All DoD Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY04	683049	90161	13%
FY05	684824	87629	13%
FY06	655710	81368	12%
FY07	681023	81476	12%
FY08	689623	85676	12%

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All DoD Reemployed Annuitants\* (Appropriated Fund )



### All DoD – All Reemployed Annuitants



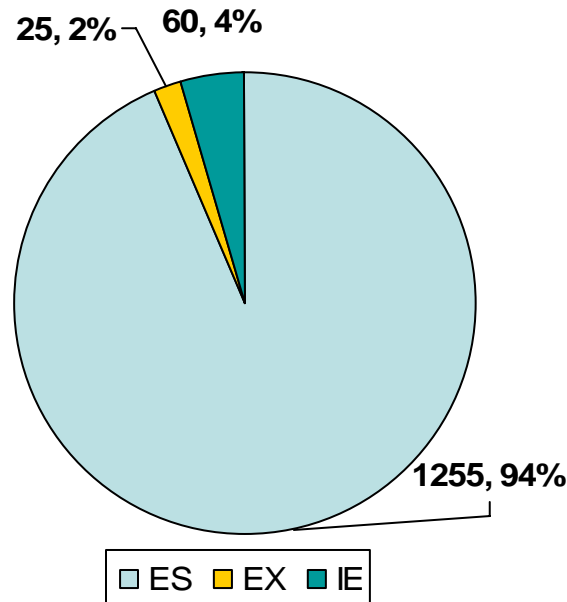
Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

	FY05			FY06			FY07			FY08			FY09		
	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment
Army	212269	625	0.29%	201431	862	0.43%	217897	1264	0.58%	232740	1889	0.81%	235186	2060	0.88%
Navy	177053	289	0.16%	176415	266	0.15%	176471	302	0.17%	182644	373	0.20%	182655	385	0.21%
Air Force	136242	169	0.12%	139214	180	0.13%	135440	208	0.15%	133413	240	0.18%	132716	235	0.18%
Natl Guard	53710	168	0.31%	97696	88	0.09%	56166	67	0.12%	58685	107	0.18%	100475	122	0.12%
DoD Agencies	105549	310	0.29%	54917	192	0.35%	97096	258	0.27%	99201	356	0.36%	59725	413	0.69%
All DoD	684823	1561	0.23%	669673	1588	0.24%	683070	2099	0.31%	706683	2965	0.42%	710757	3215	0.45%

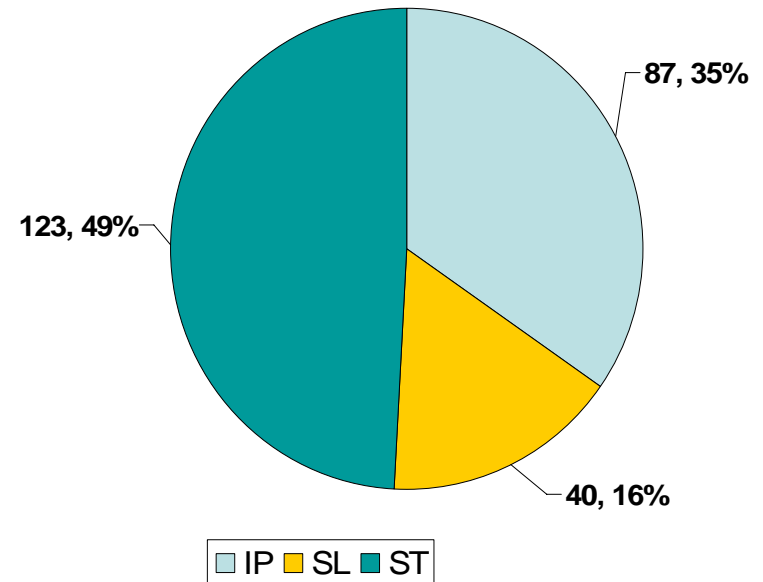
\*Note: DCPDS codes of A, B, G, 1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

## DoD Executives and Senior Level Employees (Appropriated Fund)

### Senior Executive Service/ Executive Pay/Intelligence Executive



### Intelligence Professional/ Senior Level Positions/Scientific and Professional



Executive Service/Executive Pay/Intelligence Executive	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Total ES	1255	93.66%	0.1766%
Total EX	25	1.87%	0.0035%
Total IE	60	4.48%	0.0084%
<b>Total</b>	<b>1340</b>	<b>100.00%</b>	<b>*0.1885%</b>

Total Appropriated Fund Population 710,757

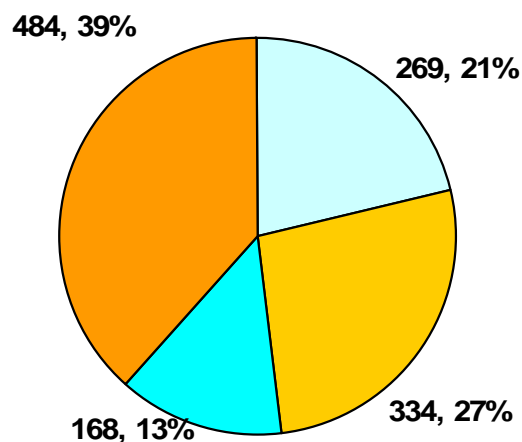
\* Percentage shown in this report may not add to totals due to rounding

Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Total IP	87	34.80%	0.0122%
Total SL	40	16.00%	0.0056%
Total ST	123	49.20%	0.0173%
<b>Total</b>	<b>250</b>	<b>100.00%</b>	<b>*0.0352%</b>

Total Appropriated Fund Population 710,757

## DoD Executives by Component (Appropriated Fund)

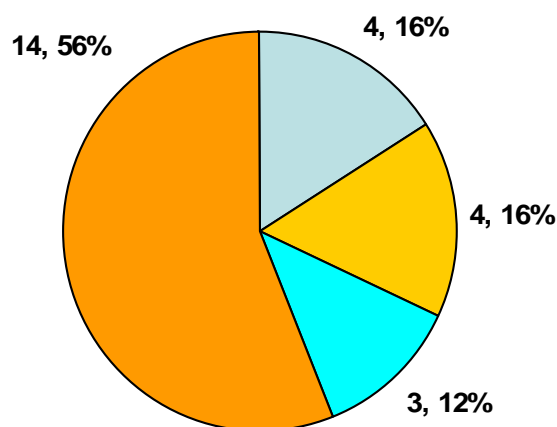
### Senior Executive Service



□ Army □ Navy □ Air Force □ DoD Agencies

Senior Executive Service	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	269	21.43%	0.0378%
Navy	334	26.61%	0.0470%
Air Force	168	13.39%	0.0236%
DoD Agencies	484	38.57%	0.0681%
<b>Total</b>	<b>1255</b>	<b>100.00%</b>	<b>*0.1766%</b>

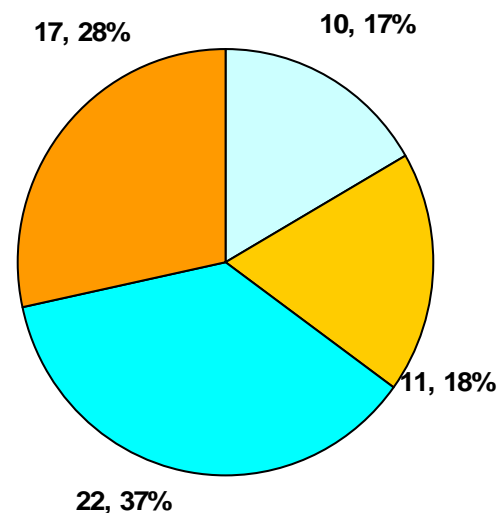
### Executive Pay



□ Army □ Navy □ Air Force □ DoD Agencies

Executive Pay	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	4	16.00%	0.0006%
Navy	4	16.00%	0.0006%
Air Force	3	12.00%	0.0004%
DoD Agencies	14	56.00%	0.0020%
<b>Total</b>	<b>25</b>	<b>100.00%</b>	<b>*0.0035%</b>

### Intelligence Executive



□ Army □ Navy □ Air Force □ DoD Agencies

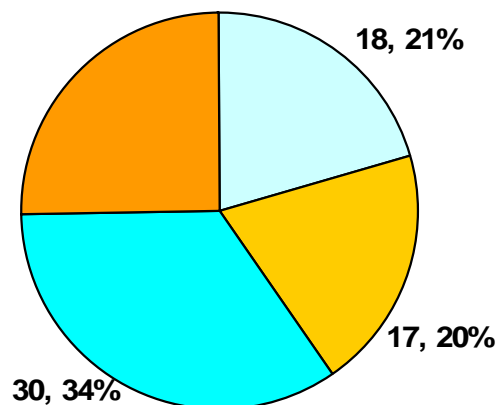
Intelligence Executive	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	10	16.67%	0.0014%
Navy	11	18.33%	0.0015%
Air Force	22	36.67%	0.0031%
DoD Agencies	17	28.33%	0.0024%
<b>Total</b>	<b>60</b>	<b>100.00%</b>	<b>*0.0084%</b>

Total Appropriated Fund Population 710,757

\*Percentage shown in these reports may not add to totals due to rounding

## Senior Level by Component (Appropriated Fund)

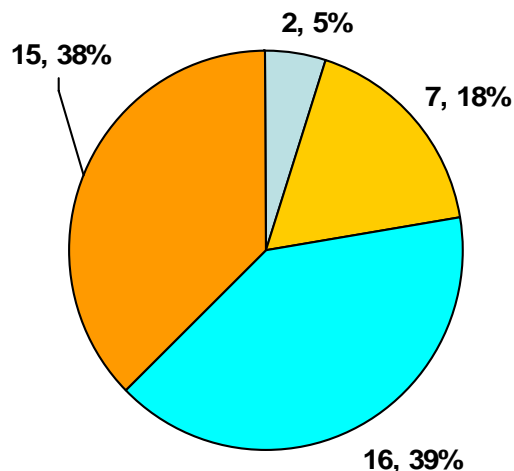
**Intelligence Professional**  
22, 25%



□ Army □ Navy □ Air Force □ DoD Agencies

Intelligence Professional	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	18	20.69%	0.0025%
Navy	17	19.54%	0.0024%
Air Force	30	34.48%	0.0042%
DoD Agencies	22	25.29%	0.0031%
<b>Total</b>	<b>87</b>	<b>100.00%</b>	<b>*0.0122%</b>

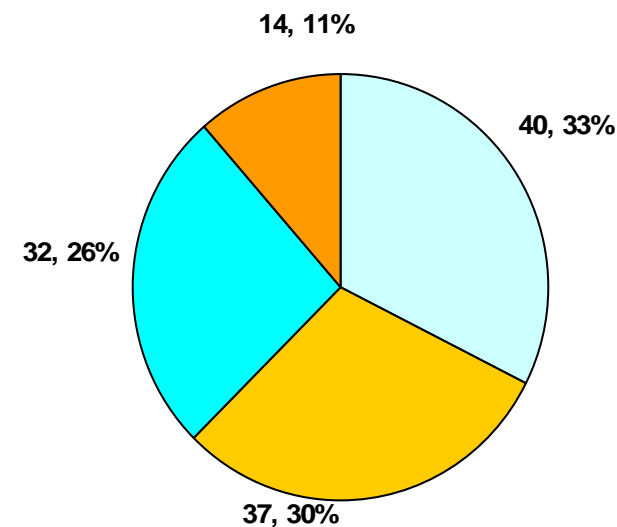
**Senior Level Positions**



□ Army □ Navy □ Air Force □ DoD Agencies

Senior Level Positions	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	2	5.00%	0.0003%
Navy	7	17.50%	0.0010%
Air Force	16	40.00%	0.0023%
DoD Agencies	15	37.50%	0.0021%
<b>Total</b>	<b>40</b>	<b>100.00%</b>	<b>*0.0056%</b>

**Scientific and Professional**



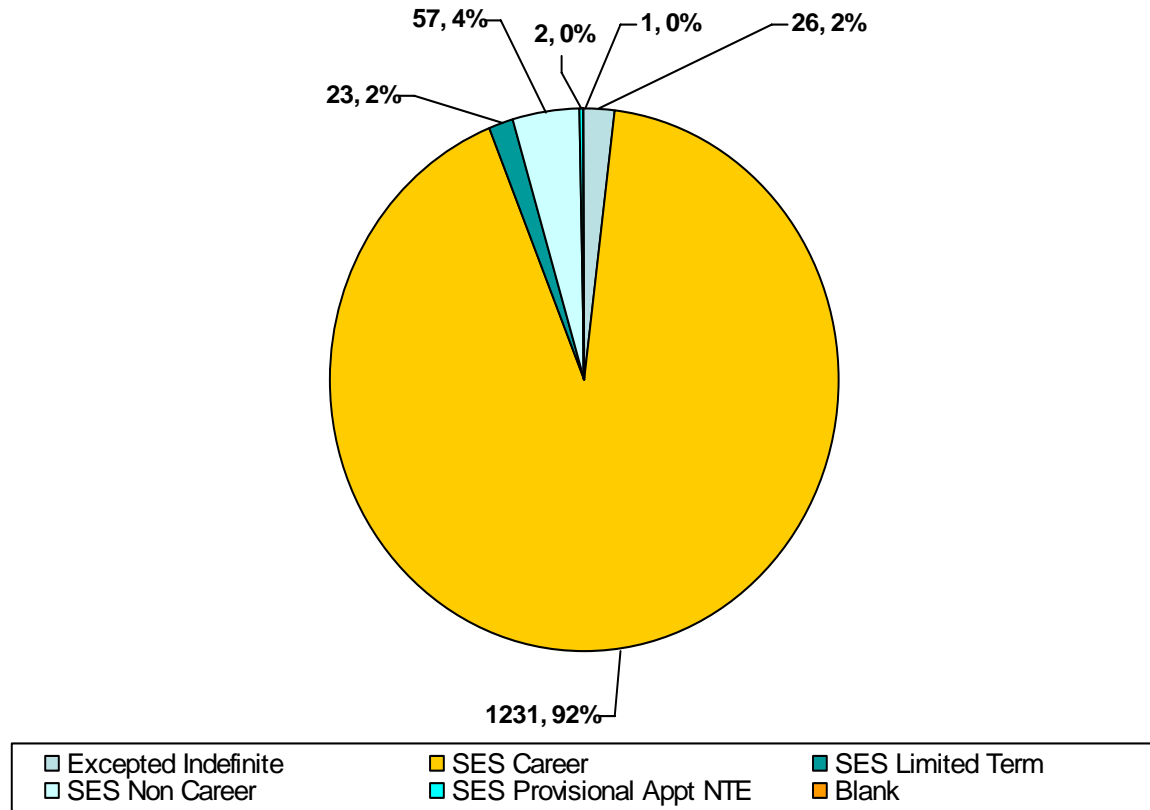
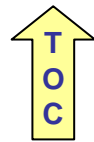
□ Army □ Navy □ Air Force □ DoD Agencies

Scientific and Professional	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	40	32.52%	0.0056%
Navy	37	30.08%	0.0052%
Air Force	32	26.02%	0.0045%
DoD Agencies	14	11.38%	0.0020%
<b>Total</b>	<b>123</b>	<b>100.00%</b>	<b>*0.0173%</b>

Total Appropriated Fund Population 710, 757

\*Percentage shown in these reports may not add to totals due to rounding

## DoD Executives by Appointment Type (Appropriated Fund)

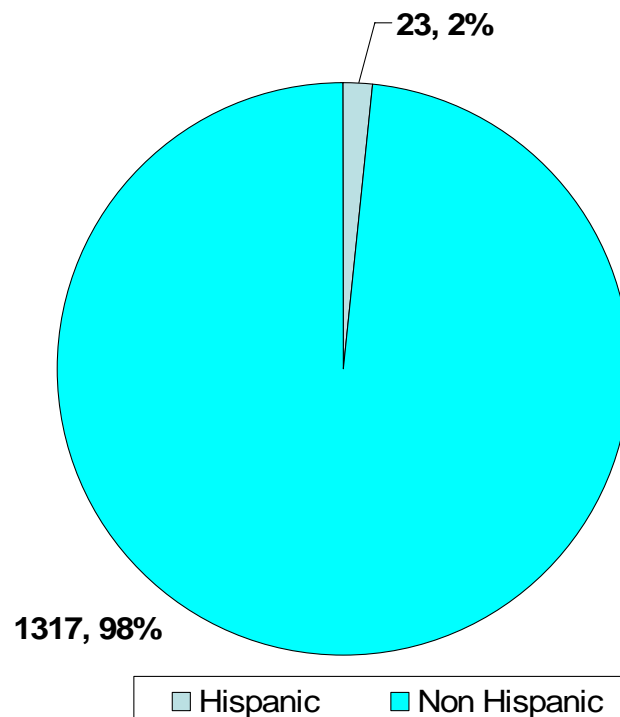


DoD Executives by Appointment Type		% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Total			
Excepted Indefinite	26	1.94%	0.0037%
SES Career	1231	91.87%	0.1732%
SES Limited Term	23	1.72%	0.0032%
SES Non Career	57	4.25%	0.0080%
SES Provisional Appointment NTE	2	0.15%	0.0003%
Blank	1	0.07%	0.0001%
<b>Total</b>	<b>1340</b>	<b>100.00%</b>	<b>*0.1885%</b>

\* Percentage shown in this report may not add to totals due to rounding

This chart includes ES, EX and IE Pay Plans

## DoD Executives Demographics (Appropriated Fund)



Ethnicity	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Hispanic	23	1.72%	0.0032%
Not Hispanic	1317	98.28%	0.1853%
<b>Total</b>	<b>1340</b>	<b>100.00%</b>	<b>*0.1885%</b>

\* Percentage shown in this report may not add to totals due to rounding

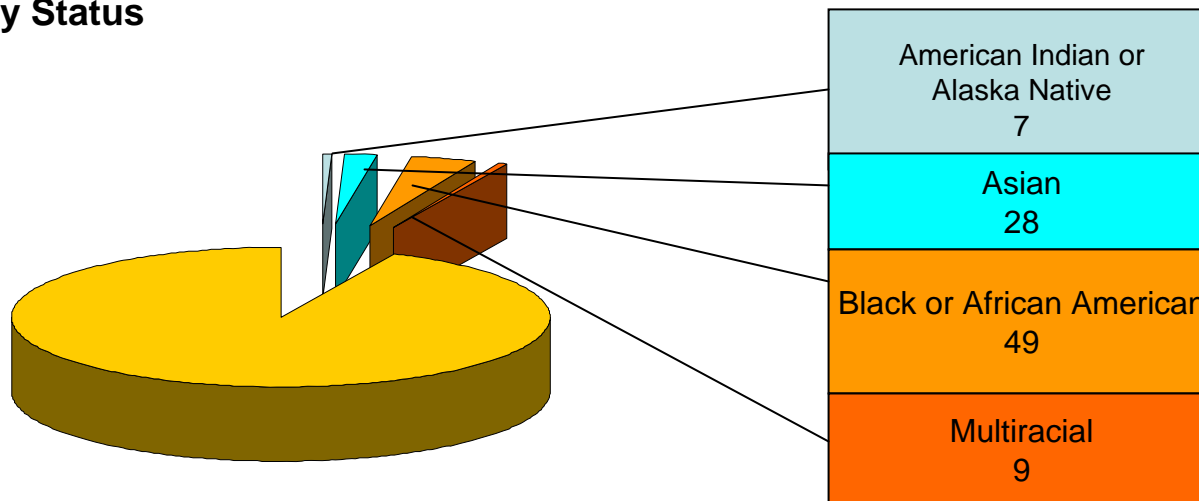
This chart includes ES, EX and IE Pay Plans

Total Appropriated Fund Population 710, 757



## General Workforce Demographics of Executives (Appropriated Fund)

### Minority Status



American Indian or Alaska Native   Asian  
 Black or African American   Multiracial  
 Non-Minority

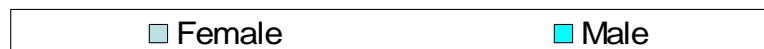
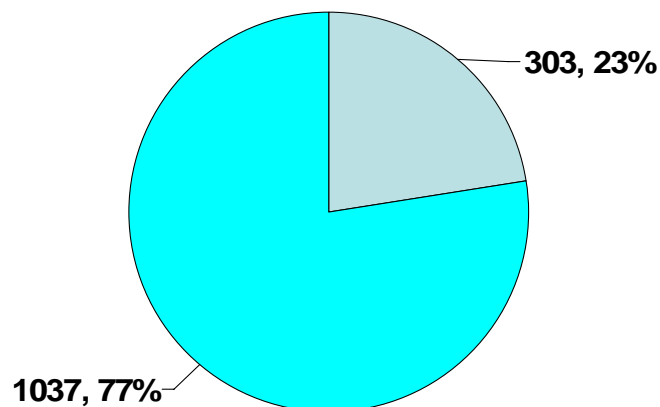
Race Designation	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
American Indian or Alaska Native	7	0.52%	0.0010%
Asian	28	2.09%	0.0039%
Black or African American	49	3.66%	0.0069%
White	1227	91.57%	0.1726%
Multiracial	9	0.67%	0.0013%
Race Unspecified	18	1.34%	0.0025%
Identity Pending	2	0.15%	0.0003%
<b>Total</b>	<b>1340</b>	<b>100.00%</b>	<b>*0.1885%</b>

\* Percentage shown in this report may not add to totals due to rounding

This chart includes ES, EX and IE Pay Plans

Total Appropriated Fund Population 710,757

## DoD Executives Demographics (Appropriated Fund)



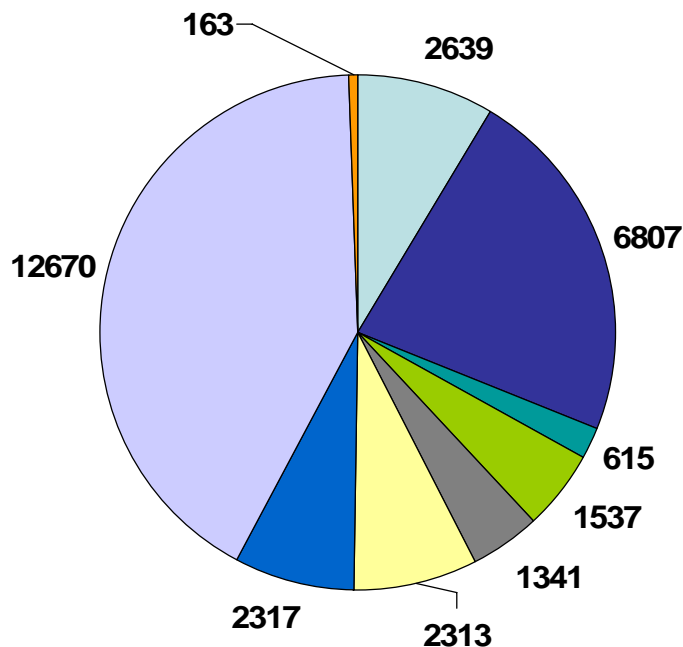
Gender	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Female	303	22.61%	0.0426%
Male	1037	77.39%	0.1459%
<b>Total</b>	<b>1340</b>	<b>100.00%</b>	<b>*0.1885%</b>

\* Percentage shown in this report may not add to totals due to rounding

This chart includes ES, EX and IE Pay Plans

Total Appropriated Fund Population 710,757

## Lab/Demonstration Projects (Appropriated Fund)

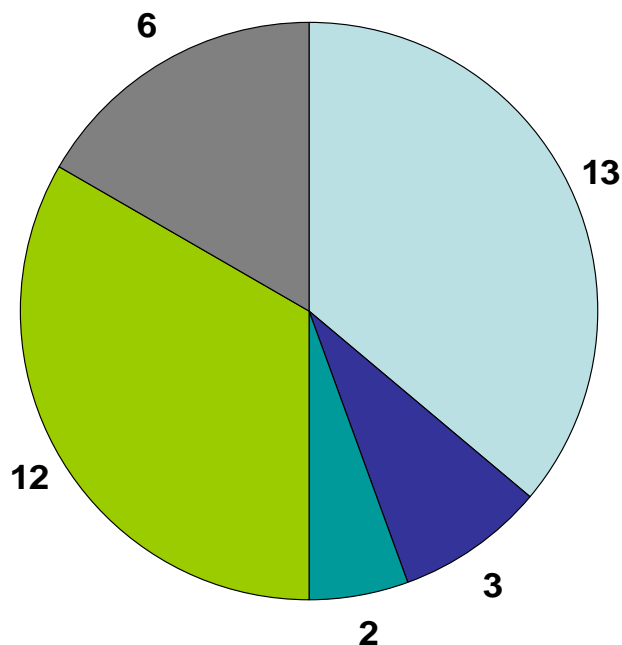


- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| Air Force Research Lab              | Army Aviation Research, Dev&Eng Ctr |
| Army Comm-Electronics Comm Research | Army Engineer Research & Dev Ctr    |
| Army Medical Research and Mat Cmd   | DoD Acquisition Demo                |
| Naval Research Lab                  | Navy Warfare Center                 |
| Space and Naval Warfare Sys Command |                                     |

Lab/Demos	Total	% Compared To Total Lab/Demos	% Compared To Total Appropriated Fund Population
Air Force Research Lab	2639	8.68%	0.37%
Army Aviation Research, Dev&Eng Ctr	6807	22.39%	0.96%
Army Comm-Electronics Comm Research	615	2.02%	0.09%
Army Engineer Research & Dev Ctr	1537	5.06%	0.22%
Army Medical Research and Mat Cmd	1341	4.41%	0.19%
DoD Acquisition Demo	2313	7.61%	0.33%
Naval Research Lab	2317	7.62%	0.33%
Navy Warfare Center	12670	41.67%	1.78%
Space and Naval Warfare Sys Command	163	0.54%	0.02%
<b>Total</b>	<b>30402</b>	<b>100.00%</b>	<b>4.28%</b>

Total Appropriated Fund Population 710,757

## Lab/Demonstration Projects (Appropriated Fund)

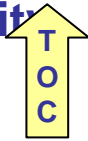


■ Army Aviation Research, Dev&Eng Ctr 
 ■ Army Engineer Research & Dev Ctr  
■ Army Medical Research and Mat Cmd 
 ■ Naval Research Lab  
■ Navy Warfare Center

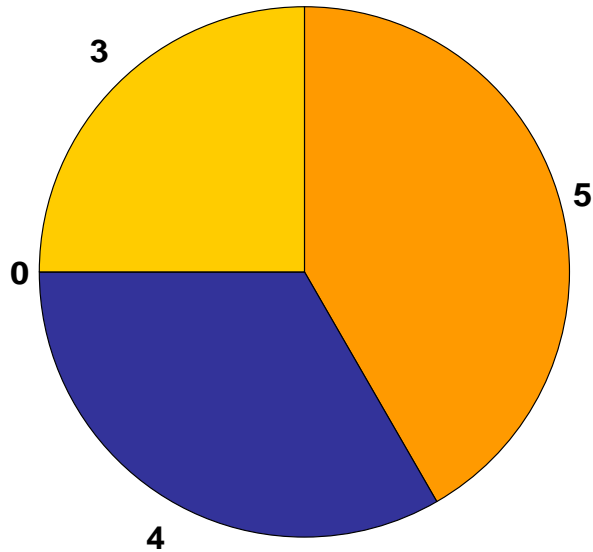
Lab/Demos High Grades	Grade 05	Compared to Total Grade 05	% Compared To Total Appropriated Fund Population	Grade 06	Compared to Total Grade 06	% Compared To Total Appropriated Fund Population
Army Aviation Research, Dev&Eng Ctr	13	48.15%	0.0018%	0	0.00%	0.0000%
Army Engineer Research & Dev Ctr	0	0.00%	0.0000%	3	33.33%	0.0004%
Army Medical Research and Mat Cmd	2	7.41%	0.0003%	0	0.00%	0.0000%
Naval Research Lab	12	44.44%	0.0017%	0	0.00%	0.0000%
Navy Warfare Center	0	0.00%	0.0000%	6	66.67%	0.0008%
<b>Total</b>	<b>27</b>	<b>100.00%</b>	<b>0.0038%</b>	<b>9</b>	<b>100.00%</b>	<b>0.0013%</b>

Total Appropriated Fund Population 710,757

# Scientists and Engineers hired under DARPA Authority (Appropriated Fund )



**Current Employees**

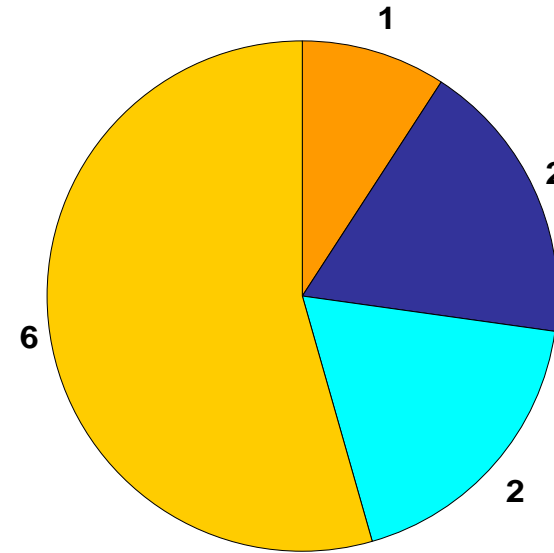


Army Navy Air Force DoD Agencies

Scientists and Engineers hired under DARPA Authority	Total	% Compared To Total Hired under DARPA Authority	% Compared To Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	4	33.33%	0.001%
Air Force	0	0.00%	0.000%
DoD Agencies	3	25.00%	0.000%
<b>Total</b>	<b>12</b>	<b>100.00%</b>	<b>0.002%</b>

Total Appropriated Fund Population 710,757

**Hires No Longer on Rolls**

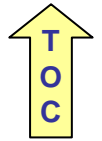


Army Navy Air Force DoD Agencies

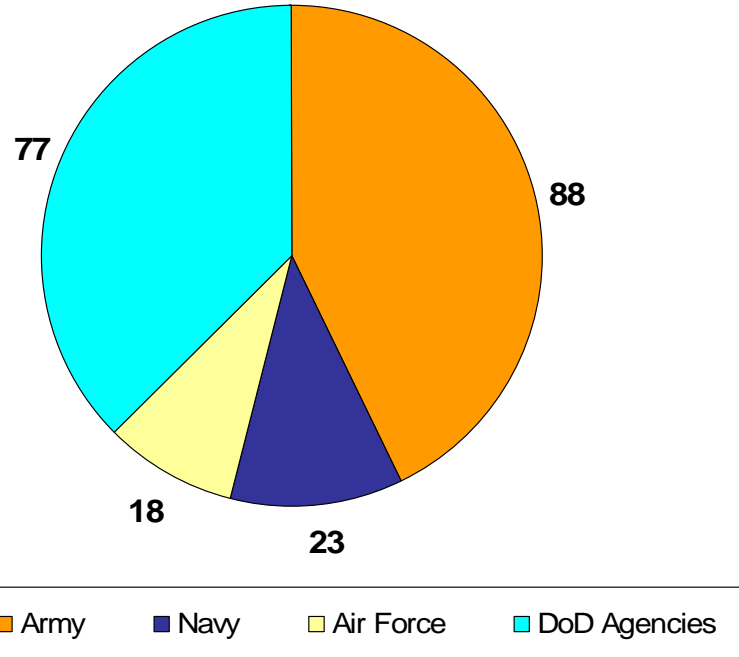
Scientists and Engineers hired under DARPA Authority and No Longer on Rolls	Total	% Compared To Total No Longer on Rolls	% Compared To Total Appropriated Fund Population
Army	1	9.09%	0.000%
Navy	2	18.18%	0.000%
Air Force	2	18.18%	0.000%
DoD Agencies	6	54.55%	0.001%
<b>Total</b>	<b>11</b>	<b>100.00%</b>	<b>0.002%</b>

Total Appropriated Fund Population 710,757

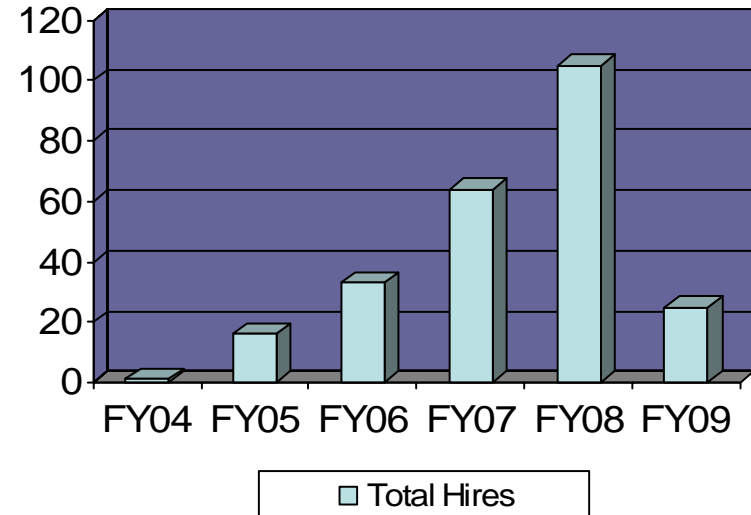
# Highly Qualified Experts hired since February 27, 2004 under Legal Authority 5 U.S.C. 9903 (Appropriated Fund )



**Current Employees**



**Total Hires since Feb 27, 2004**



Highly Qualified Experts - Current Population	Total	% Compared To Total Current Population	% Compared To Total Appropriated Fund Population
Army	88	42.72%	0.012%
Navy	23	11.17%	0.003%
Air Force	18	8.74%	0.003%
DoD Agencies	77	37.38%	0.011%
<b>Total</b>	<b>206</b>	<b>100.00%</b>	<b>*0.029%</b>

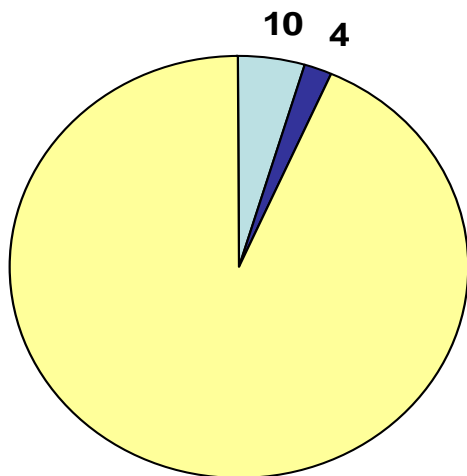
Total Hires of Highly Qualified Experts since Feb 27, 2004	Total	% Compared To Total HQE Hires by FY	% Compared To Total Appropriated Fund Population
FY04 (From Feb 27, 2004 to Sep 30, 2005)	1	0.41%	0.000%
FY05	16	6.56%	0.002%
FY06	33	13.52%	0.005%
FY07	64	26.23%	0.009%
FY08	105	43.03%	0.015%
FY09	25	10.25%	0.004%
<b>Total</b>	<b>244</b>	<b>100.00%</b>	<b>*0.034%</b>

Total Appropriated Fund Population 710,757

\*Percentage shown in this report may not add to totals due to rounding

\*Percentage shown in this report may not add to totals due to rounding

# Highly Qualified Experts General Workforce Demographics (Appropriated Fund)

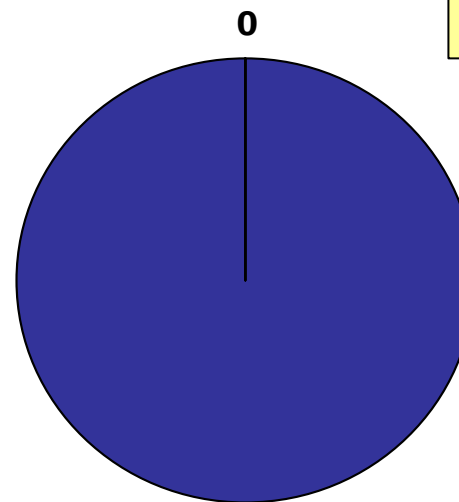


192

Asian Black or African American White

Race Designation	Total	% Compared To Total Race Designation	% Compared To Total Appropriated Fund Population
Asian	10	4.85%	0.001%
Black or African American	4	1.94%	0.001%
White	192	93.20%	0.027%
<b>Total</b>	<b>206</b>	<b>100.00%</b>	<b>*0.029%</b>

Total Appropriated Fund Population 710,757



206

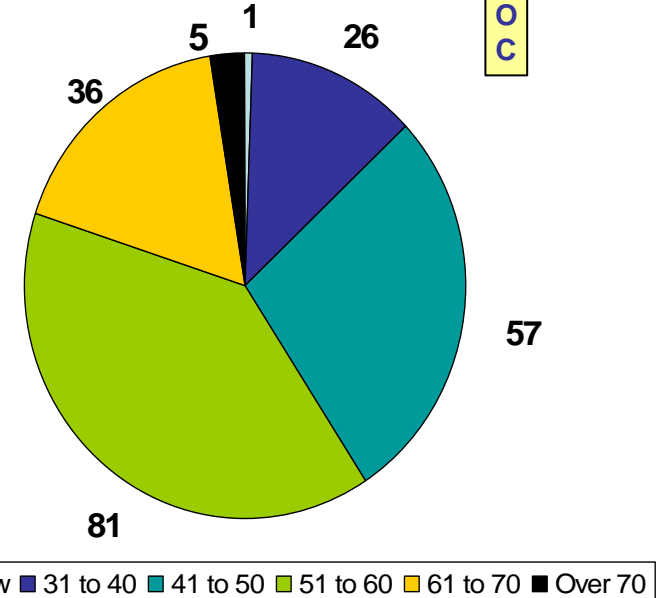
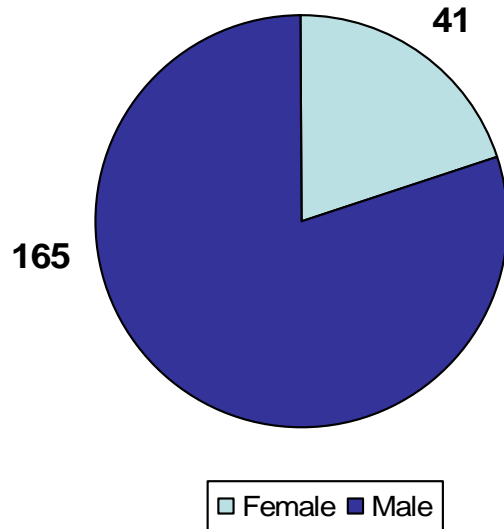
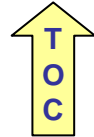
Hispanic Not Hispanic

Ethnicity	Total	% Compared To Total Ethnicity	% Compared To Total Appropriated Fund Population
Hispanic	0	0.00%	0.000%
Not Hispanic	206	100.00%	0.029%
<b>Total</b>	<b>206</b>	<b>100.00%</b>	<b>*0.029%</b>

Total Appropriated Fund Population 710,757

\* Percentages shown in these reports may not add to totals due to rounding

# Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Gender	Total	% Compared To Total Gender	% Compared To Total Appropriated Fund Population
Female	41	19.90%	0.006%
Male	165	80.10%	0.023%
<b>Total</b>	<b>206</b>	<b>100.00%</b>	<b>*0.029%</b>

Total Appropriated Fund Population 710,757

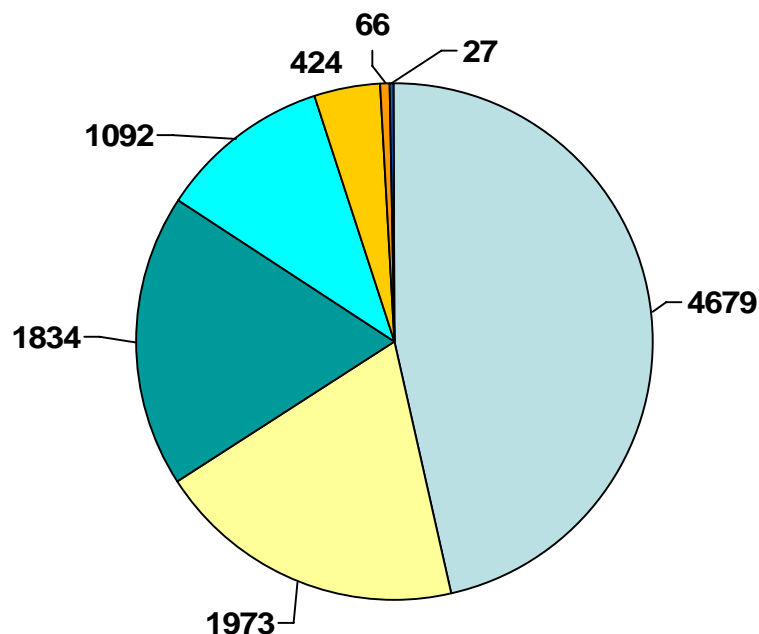
Age	Total	% Compared To Total Age	% Compared To Total Appropriated Fund Population
31 and below	1	0.49%	0.000%
31 to 40	26	12.62%	0.004%
41 to 50	57	27.67%	0.008%
51 to 60	81	39.32%	0.011%
61 to 70	36	17.48%	0.005%
Over 70	5	2.43%	0.001%
<b>Total</b>	<b>206</b>	<b>100.00%</b>	<b>*0.029%</b>

Total Appropriated Fund Population 710,757

\*Percentages shown in these reports may not add to totals due to rounding



## Administratively Determined (Appropriated Fund)

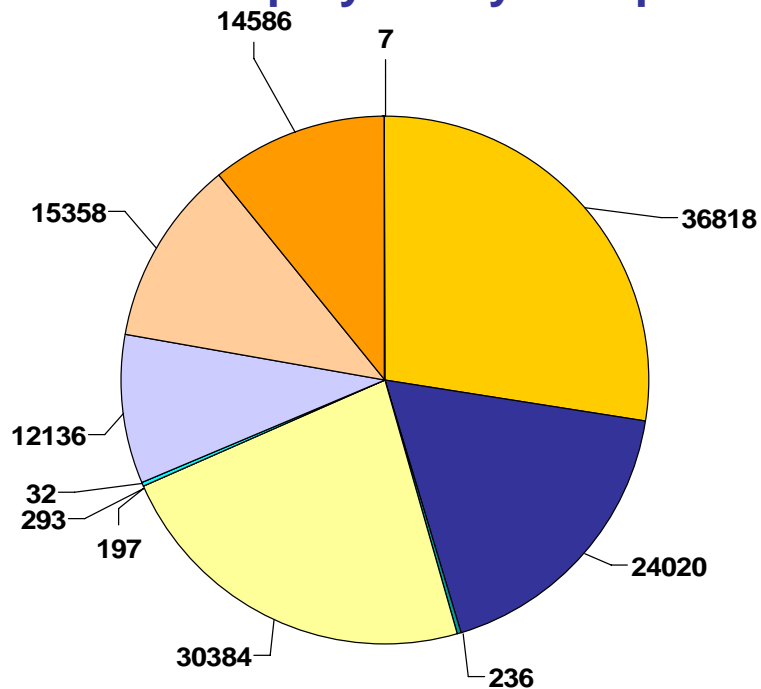


<div> <div>AD 00-04</div> <div>AD 05-09</div> <div>AD 10-14</div> <div>AD 15-19</div> <div>AD 20-24</div> <div>AD 25-28</div> <div>AD 30</div> </div>			
Administratively Determined	Total	% Compared To Total Administratively Determined	% Compared To Total Appropriated Fund Population
AD 00-04	4679	46.35%	0.66%
AD 05-09	1973	19.54%	0.28%
AD 10-14	1834	18.17%	0.26%
AD 15-19	1092	10.82%	0.15%
AD 20-24	424	4.20%	0.06%
AD 25-28	66	0.65%	0.01%
AD 30	27	0.27%	0.00%
<b>Total</b>	<b>10095</b>	<b>100.00%</b>	<b>1.42%</b>

Total Appropriated Fund Population 710,757

**NON APPROPRIATED FUND**

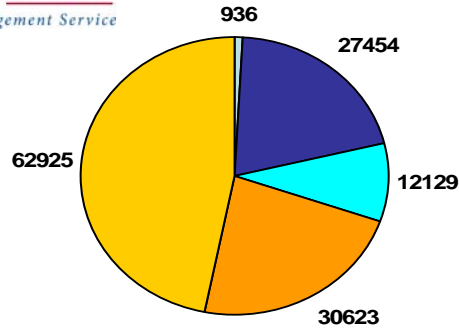
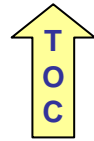
## Non Appropriated Fund Employees by Component



AAFES	Air Force	Armed Forces Information Services
Army	DFAS	DLA
DHRA	Marine Corps	Navy
Navy Exchange	OSD	

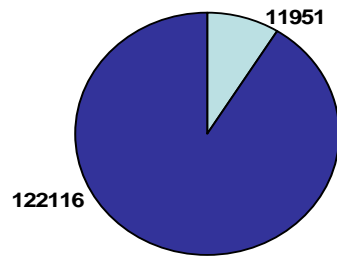
Non Appropriated Fund Employees		
Total = 134067		
AAFES	36818	27%
Air Force	24020	18%
Armed Forces Information Services	236	0%
Army	30384	23%
DFAS	197	0%
DLA	293	0%
DHRA	32	0%
Marine Corps	12136	9%
Navy	15358	11%
Navy Exchange	14586	11%
OSD	7	0%
<b>Total</b>	<b>134067</b>	<b>100%</b>

# General Workforce Demographics (Non Appropriated Fund)



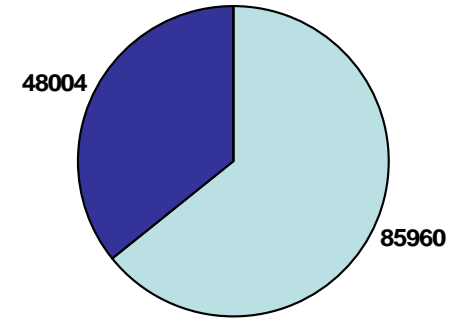
☐ Amer Indian/Alaskan Native 
 ☐ Black 
 ☐ Other Asian/Pacific Islander  
☐ White 
 ☐ Race Unspecified

Race Designation Total = 134067		
Amer Indian/Alaskan Native	936	1%
Black	27454	47%
Other Asian/Pacific Islander	12129	9%
White	30623	20%
Race Unspecified	62925	23%
<b>Total Non Appropriated Fund Population</b>	<b>134067</b>	<b>100%</b>



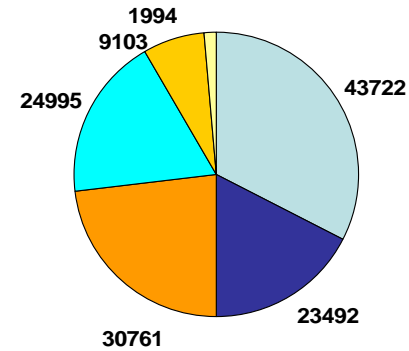
☐ Hispanic 
 ☐ Not Hispanic

Ethnicity Total = 134067		
Hispanic	11951	9%
Not Hispanic	122116	91%
<b>Total Non Appropriated Fund Population</b>	<b>134067</b>	<b>100%</b>



☐ Female 
 ☐ Male 
 ☐ Unspecified

Gender Total = 134067		
Female	85960	64%
Male	48004	36%
Unspecified	103	0%
<b>Total Non Appropriated Fund Population</b>	<b>134067</b>	<b>100%</b>

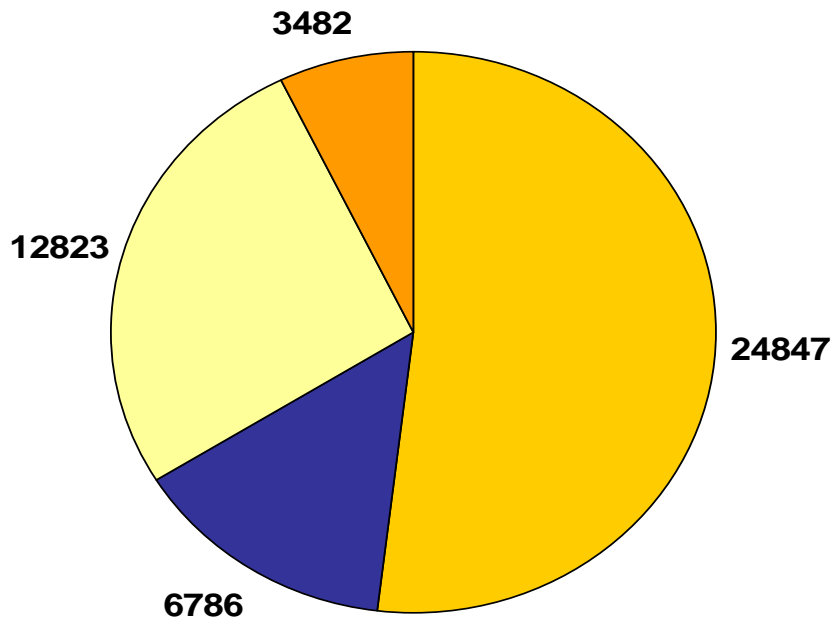


☐ 30 and below 
 ☐ 31 to 40 
 ☐ 41 to 50 
 ☐ 51 to 60 
 ☐ 61 to 70 
 ☐ Over 70

Age Total = 134067		
30 and below	43722	33%
31 to 40	23492	18%
41 to 50	30761	23%
51 to 60	24995	19%
61 to 70	9103	7%
Over 70	1994	1%
<b>Total Non Appropriated Fund Population</b>	<b>134067</b>	<b>100%</b>

**LOCAL NATIONALS**

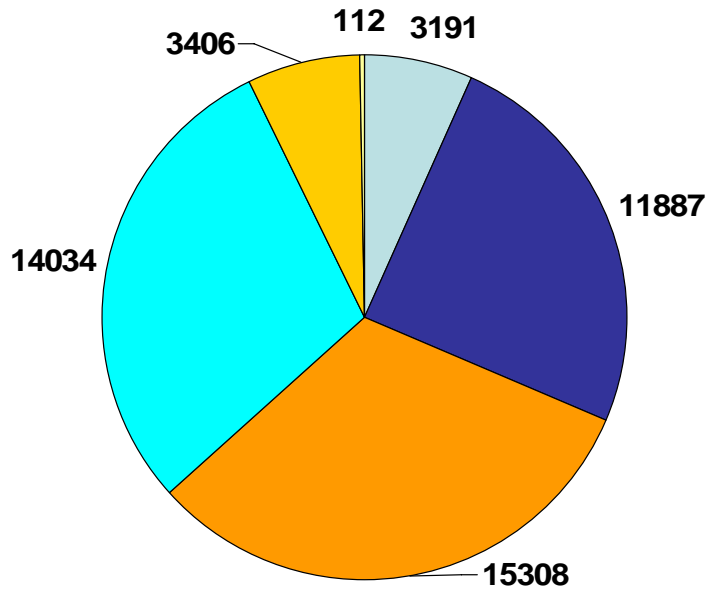
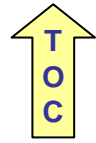
## Local National Employees by Component



■ Army 
 ■ Navy 
 ■ Air Force 
 ■ DoD Agencies

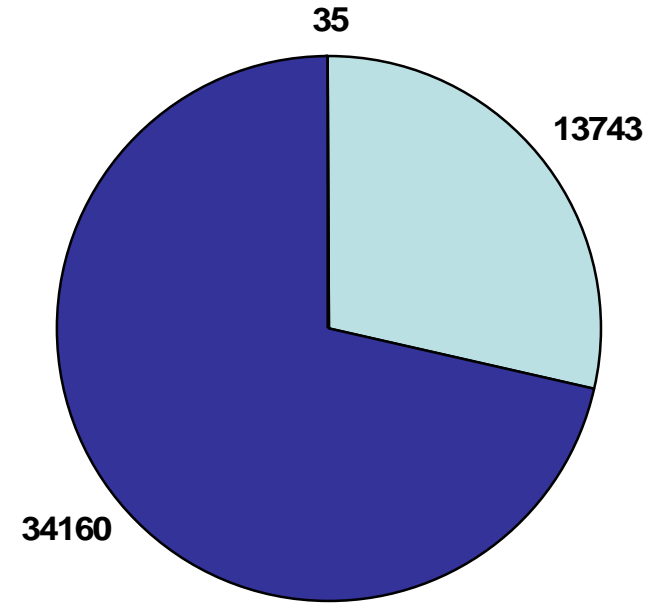
Local Nationals		
Army	24847	52%
Navy	6786	14%
Air Force	12823	27%
DoD Agencies	3482	7%
<b>Total Local National Population</b>	<b>47938</b>	<b>100%</b>

# General Workforce Demographics (Local Nationals)



30 and below 31 to 40 41 to 49 50 to 59 60 to 69 70 and over

Age		
30 and below	3191	7%
31 to 40	11887	25%
41 to 49	15308	32%
50 to 59	14034	29%
60 to 69	3406	7%
70 and over	112	0%
<b>Total Local National Population</b>	<b>47938</b>	<b>100%</b>



Female Male Unspecified

Gender		
Female	13743	29%
Male	34160	71%
Unspecified	35	0%
<b>Total Local National Population</b>	<b>47938</b>	<b>100%</b>